

**American Association of University Professors
Faculty Compensation Survey 2012-13**

Application Ver 1.7.8

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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2012-13

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	170	19,677,675	0	0	170	44	4,875,718	0	0	44
2. Associate	111	9,123,486	0	2	109	64	4,780,386	0	3	61
3. Assistant	98	7,425,332	0	98	0	78	5,997,329	0	78	0
4. Instructor	56	2,552,600	56	0	0	91	4,039,997	91	0	0
5. Lecturer	50	2,380,632	50	0	0	30	1,216,170	30	0	0
6. No Rank										
7. TOTAL	485	41,159,725	106	100	279	307	20,909,600	121	81	105
Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)										
1. Professor	124	16,530,148	5	2	117	27	3,218,627	0	0	27
2. Associate	26	2,299,199	2	3	21	11	1,003,552	0	0	11
3. Assistant	13	1,081,854	6	7	0	5	370,331	0	5	0
4. Instructor	20	1,131,971	20	0	0	15	899,838	15	0	0
5. Lecturer	1	77,827	1	0	0	1	135,265	1	0	0
6. No Rank										
7. TOTAL	184	21,120,999	34	12	138	59	5,627,613	16	5	38
Part c. (Calculates automatically) 9-Month plus 12-Month converted										
1. Professor	294	33,202,342	5	2	287	71	7,509,140	0	0	71
2. Associate	137	11,004,649	2	5	130	75	5,601,474	0	3	72
3. Assistant	111	8,310,485	6	105	0	83	6,300,327	0	83	0
4. Instructor	76	3,478,758	76	0	0	106	4,776,228	106	0	0
5. Lecturer	51	2,444,309	51	0	0	31	1,326,841	31	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	669	58,440,542	140	112	417	366	25,514,011	137	86	143

Conversion factor for 12-month faculty salaries (see instructions): 0.818181818

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Section 2: Major Benefits for Full-Time Instructional Faculty, 2012-13																
2	<i>If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right</i>															UNDIFFERENTIATE	
3	Major Benefits	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		Totals by Rank		D RANK	
4		Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
5	Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)																
6	1. Retirement	2,357,546	214	1,252,394	175	1,202,464	176	536,811	147	264,604	78			5,613,819	790		
7	2. Medical	1,406,515	203	1,161,762	166	1,082,654	162	703,975	119	303,965	61			4,658,871	711		
8	3. Dental	69,087	182	57,297	154	55,719	158	35,128	110	15,364	57			232,595	661		
9	4. (Optional) Medical combined w/dental													0	0		
10	5. Disability	11,980	214	9,797	175	9,923	176	8,229	147	4,381	78			44,309	790		
11	6. Tuition	78,090	26	50,189	16	14,351	8	64,775	27	16,903	5			224,307	82		
12	7. FICA	1,579,677	214	1,026,598	175	974,315	176	502,417	147	271,804	80			4,354,810	792		
13	8. Unemployment	35,254	214	20,004	175	19,501	176	9,586	147	5,221	80			89,565	792		
14	9. Group Life	31,546	214	27,108	175	27,646	176	18,954	147	9,835	78			115,089	790		
15	10. Worker's Comp.	14,101	214	8,002	175	7,801	176	3,834	147	2,089	80			35,826	792		
16	11. Other*													0	0		
17	12. TOTAL	5,583,795	214	3,613,150	175	3,394,372	176	1,883,709	147	894,165	80	0	0	15,369,192	792	0	0
18	Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)																
19	1. Retirement	1,861,065	151	285,440	37	116,276	18	183,074	35	17,418	2			2,463,273	243		
20	2. Medical	1,091,389	143	277,451	37	102,960	18	159,866	28	13,285	2			1,644,951	228		
21	3. Dental	55,680	130	14,065	34	5,293	17	7,093	23	708	2			82,840	206		
22	4. (Optional) Medical combined w/dental													0	0		
23	5. Disability	8,462	151	2,073	37	1,009	18	1,961	35	112	2			13,618	243		
24	6. Tuition	79,076	25	12,193	6	0	0	11,982	8	0	0			103,251	39		
25	7. FICA	1,297,665	151	251,875	37	111,092	18	155,433	35	14,863	2			1,830,929	243		
26	8. Unemployment	28,700	151	4,744	37	2,116	18	2,954	35	306	2			38,819	243		
27	9. Group Life	22,909	151	5,772	37	2,808	18	5,123	35	312	2			36,924	243		
28	10. Worker's Comp.	11,480	151	1,897	37	846	18	1,182	35	122	2			15,528	243		
29	11. Other*													0	0		
30	12. TOTAL	4,456,425	151	855,511	37	342,400	18	528,668	35	47,127	2	0	0	6,230,131	243	0	0
31	Part c. (Calculates automatically) 9-Month plus 12-Month converted**																
32	1. Retirement	3,880,235	365	1,485,936	212	1,297,599	194	686,599	182	278,855	80	0	0	7,629,224	1,033	0	0
33	2. Medical**	2,497,904	346	1,439,213	203	1,185,614	180	863,841	147	317,250	63	0	0	6,303,822	939	0	0
34	3. Dental**	124,767	312	71,362	188	61,012	175	42,221	133	16,072	59	0	0	315,435	867	0	0
35	4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36	5. Disability**	20,442	365	11,870	212	10,932	194	10,190	182	4,493	80	0	0	57,927	1,033	0	0
37	6. Tuition**	157,166	51	62,382	22	14,351	8	76,757	35	16,903	5	0	0	327,558	121	0	0
38	7. FICA	2,641,403	365	1,232,678	212	1,065,208	194	629,590	182	283,965	82	0	0	5,852,843	1,035	0	0
39	8. Unemployment**	63,954	365	24,748	212	21,617	194	12,539	182	5,526	82	0	0	128,384	1,035	0	0
40	9. Group Life	50,290	365	31,830	212	29,943	194	23,146	182	10,090	80	0	0	145,300	1,033	0	0
41	10. Worker's Comp.	23,494	365	9,554	212	8,493	194	4,800	182	2,189	82	0	0	48,530	1,035	0	0
42	11. Other*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
43	12. TOTAL	9,459,654	365	4,369,573	212	3,694,769	194	2,349,683	182	935,344	82	0	0	20,809,022	1,035	0	0
44	*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)																
45	**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)																
46	Please refer to instructions for complete definitions.																

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2012-13

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2012-13 and 2011-12. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2011-12. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2012-13)	(3) Previous Yr. (2011-12)	
1. Professor	201	23,127,221	22,360,124	3.43%
2. Associate	164	13,123,927	12,557,008	4.51%
3. Assistant	143	11,410,620	10,967,738	4.04%
4. Instructor	126	5,715,432	5,434,530	5.17%
5. Lecturer	53	2,528,706	2,404,038	5.19%
6. No Rank				0.00%
7. TOTAL	687	55,905,906	53,723,438	4.06%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2012-13)	(3) Previous Yr. (2011-12)	
1. Professor	143	18,655,776	17,992,966	3.68%
2. Associate	43	3,956,777	3,778,679	4.71%
3. Assistant	13	1,060,593	1,011,251	4.88%
4. Instructor	26	1,520,442	1,479,420	2.77%
5. Lecturer	2	213,092	207,106	2.89%
6. No Rank				0.00%
7. TOTAL	227	25,406,680	24,469,422	3.83%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2011-12	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2012-13)	(3) Previous Yr. (2011-12)	
1. Professor	344	38,391,038	37,081,642	3.53%
2. Associate	207	16,361,290	15,648,654	4.55%
3. Assistant	156	12,278,378	11,795,125	4.10%
4. Instructor	152	6,959,430	6,644,965	4.73%
5. Lecturer	55	2,703,054	2,573,488	5.03%
6. No Rank	0	0	0	0.00%
7. TOTAL	914	76,693,190	73,743,874	4.00%

Section 4: Distribution of Full-Time Instructional Faculty, 2012-13

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month							12-Month						
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR		
1. \$270,000 and Over	1	0	0	0	0	0	3	0	0	0	0	0		
2. 265,000 - 269,999	0	0	0	0	0	0	0	0	0	0	0	0		
3. 260,000 - 264,999	0	0	0	0	0	0	0	0	0	0	0	0		
4. 255,000 - 259,999	0	0	0	0	0	0	0	0	0	0	0	0		
5. 250,000 - 254,999	0	0	0	0	0	0	0	0	0	0	0	0		
6. 245,000 - 249,999	0	0	0	0	0	0	0	0	0	0	0	0		
7. 240,000 - 244,999	1	0	0	0	0	0	0	0	0	0	0	0		
8. 235,000 - 239,999	0	0	0	0	0	0	2	0	0	0	0	0		
9. 230,000 - 234,999	1	0	0	0	0	0	0	0	0	0	0	0		
10. 225,000 - 229,999	1	0	0	0	0	0	1	0	0	0	0	0		
11. 220,000 - 224,999	0	0	0	0	0	0	0	0	0	0	0	0		
12. 215,000 - 219,999	2	0	0	0	0	0	0	0	0	0	0	0		
13. 210,000 - 214,999	0	0	0	0	0	0	1	0	0	0	0	0		
14. 205,000 - 209,999	1	0	0	0	0	0	0	0	0	0	0	0		
15. 200,000 - 204,999	0	0	0	0	0	0	4	0	0	0	0	0		
16. 195,000 - 199,999	2	0	0	0	0	0	3	0	0	0	0	0		
17. 190,000 - 194,999	1	0	0	0	0	0	1	0	0	0	0	0		
18. 185,000 - 189,999	2	0	0	0	0	0	1	0	0	0	0	0		
19. 180,000 - 184,999	4	0	0	0	1	0	1	0	0	0	0	0		
20. 175,000 - 179,999	3	0	0	0	0	0	3	0	0	0	0	0		
21. 170,000 - 174,999	3	1	0	0	0	0	3	0	0	0	0	0		
22. 165,000 - 169,999	3	1	0	0	0	0	2	0	0	0	0	0		
23. 160,000 - 164,999	7	0	2	0	0	0	1	0	0	0	0	0		
24. 155,000 - 159,999	3	2	3	0	0	0	2	0	0	0	0	0		
25. 150,000 - 154,999	4	0	3	0	0	0	5	0	0	0	0	0		
26. 145,000 - 149,999	8	2	0	0	1	0	5	0	0	0	0	0		
27. 140,000 - 144,999	8	0	1	0	0	0	6	0	0	0	0	0		
28. 135,000 - 139,999	4	1	0	0	0	0	3	0	0	0	1	0		
29. 130,000 - 134,999	4	1	8	0	0	0	4	0	0	0	0	0		
30. 125,000 - 129,999	4	0	1	0	0	0	9	0	0	0	0	0		
31. 120,000 - 124,999	5	0	0	0	0	0	9	1	0	0	0	0		
32. 115,000 - 119,999	12	2	0	1	0	0	12	0	0	0	0	0		
33. 110,000 - 114,999	14	4	0	0	0	0	15	2	0	0	0	0		
34. 108,000 - 109,999	3	3	0	1	0	0	9	0	0	0	0	0		
35. 106,000 - 107,999	7	2	0	0	0	0	4	1	0	0	0	0		
36. 104,000 - 105,999	2	2	0	0	0	0	4	0	0	0	0	0		
37. 102,000 - 103,999	1	2	3	0	0	0	5	0	0	0	0	0		
38. 100,000 - 101,999	4	4	0	0	0	0	8	1	1	0	0	0		
39. 98,000 - 99,999	0	2	1	1	0	0	6	1	0	0	0	0		
40. 96,000 - 97,999	8	5	2	0	0	0	3	1	0	0	0	0		
41. 94,000 - 95,999	2	4	2	0	0	0	5	5	0	0	0	0		
42. 92,000 - 93,999	5	3	2	0	0	0	3	3	1	1	0	0		
43. 90,000 - 91,999	6	1	0	1	0	0	3	1	2	0	0	0		
44. 88,000 - 89,999	5	2	1	0	0	0	1	2	0	0	0	0		
45. 86,000 - 87,999	9	5	8	0	0	0	0	3	0	0	0	0		
46. 84,000 - 85,999	6	2	5	0	0	0	0	3	1	0	0	0		
47. 82,000 - 83,999	7	1	4	0	0	0	1	3	1	0	0	0		
48. 80,000 - 81,999	13	1	3	1	2	0	0	4	2	2	0	0		
49. 78,000 - 79,999	7	7	6	0	1	0	1	1	3	0	0	0		
50. 76,000 - 77,999	12	5	1	0	0	0	0	1	2	2	1	0		
51. 74,000 - 75,999	6	8	7	1	0	0	0	1	2	0	0	0		
52. 72,000 - 73,999	2	14	0	0	2	0	2	1	1	2	0	0		
53. 70,000 - 71,999	3	15	6	1	0	0	0	0	0	3	0	0		
54. 68,000 - 69,999	4	14	3	0	0	0	0	1	2	0	0	0		
55. 66,000 - 67,999	0	10	9	0	1	0	0	0	0	1	0	0		
56. 64,000 - 65,999	2	14	13	1	0	0	0	1	0	2	0	0		
57. 62,000 - 63,999	0	11	17	2	0	0	0	0	0	2	0	0		
58. 60,000 - 61,999	1	13	38	2	1	0	0	0	0	4	0	0		
59. 58,000 - 59,999	1	5	14	7	0	0	0	0	0	0	0	0		
60. 56,000 - 57,999	0	2	7	3	0	0	0	0	0	1	0	0		
61. 54,000 - 55,999	0	0	2	8	1	0	0	0	0	0	0	0		
62. 52,000 - 53,999	0	3	3	9	0	0	0	0	0	1	0	0		
63. 50,000 - 51,999	0	1	0	7	8	0	0	0	0	3	0	0		
64. 48,000 - 49,999	0	0	1	11	3	0	0	0	0	0	0	0		
65. 46,000 - 47,999	0	0	0	7	2	0	0	0	0	1	0	0		
66. 44,000 - 45,999	0	0	0	3	7	0	0	0	0	2	0	0		
67. 42,000 - 43,999	0	0	0	6	5	0	0	0	0	0	0	0		
68. 40,000 - 41,999	0	0	0	3	13	0	0	0	0	4	0	0		
69. 38,000 - 39,999	0	0	0	5	0	0	0	0	0	0	0	0		
70. 36,000 - 37,999	0	0	0	8	1	0	0	0	0	1	0	0		
71. 34,000 - 35,999	0	0	0	7	4	0	0	0	0	1	0	0		
72. 32,000 - 33,999	0	0	0	48	20	0	0	0	0	1	0	0		
73. 30,000 - 31,999	0	0	0	3	0	0	0	0	0	1	0	0		
74. Below 30,000	0	0	0	0	7	0	0	0	0	0	0	0		
75. TOTAL	214	175	176	147	80	0	151	37	18	35	2	0		