

**American Association of University Professors
Faculty Compensation Survey 2014-15**

Application Ver 1.7.7

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 Survey Year: 2014



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Section 1: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2014-15

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured

Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)

1. Professor	158	19,914,549	0	0	158	38	4,604,153	0	0	38
2. Associate	110	9,786,823	0	4	106	72	5,776,589	0	3	69
3. Assistant	113	8,985,602	0	113	0	78	6,080,183	0	78	0
4. Instructor	76	3,657,822	76	0	0	121	5,986,201	121	0	0
5. Lecturer	36	1,863,027	36	0	0	46	2,066,361	46	0	0
6. No Rank										
7. TOTAL	493	44,207,823	112	117	264	355	24,513,487	167	81	107

Part b. Faculty on 12-Month Contracts (give actual amounts here and enter conversion factor below)

1. Professor	123	17,026,825	5	0	118	25	3,155,797	0	0	25
2. Associate	31	3,022,337	2	2	27	13	1,221,942	0	0	13
3. Assistant	12	1,008,181	6	6	0	4	314,716	0	4	0
4. Instructor	25	1,488,104	25	0	0	26	1,690,388	26	0	0
5. Lecturer						1	120,000	1	0	0
6. No Rank										
7. TOTAL	191	22,545,447	38	8	145	69	6,502,843	27	4	38

Part c. (Calculates automatically) 9-Month plus 12-Month converted

1. Professor	281	33,845,588	5	0	276	63	7,186,169	0	0	63
2. Associate	141	12,259,644	2	6	133	85	6,776,360	0	3	82
3. Assistant	125	9,810,477	6	119	0	82	6,337,678	0	82	0
4. Instructor	101	4,875,362	101	0	0	147	7,369,246	147	0	0
5. Lecturer	36	1,863,027	36	0	0	47	2,164,543	47	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	684	62,654,098	150	125	409	424	29,833,995	194	85	145

Conversion factor for 12-month faculty salaries (see instructions):

Section 2: Major Benefits for Full-Time Instructional Faculty, 2014-15

If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right

Major Benefits	If reporting by rank, use the cells below. Otherwise, use "Undifferentiated Rank" to the right												UNDIFFERENTIATE D RANK			
	PROFESSOR		ASSOCIATE		ASSISTANT		INSTRUCTOR		LECTURER		NO RANK		Totals by Rank		UNDIFFERENTIATE D RANK	
	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.	Total Expenditure	No. Cov.
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of installments)																
1. Retirement	2,359,227	195	1,394,798	182	1,324,696	191	790,992	195	297,264	82			6,166,977	845		
2. Medical	1,312,798	186	1,148,483	169	1,274,797	181	955,814	160	339,399	63			5,031,291	759		
3. Dental	66,518	172	59,326	162	62,723	175	49,195	150	15,214	52			252,976	711		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	10,958	196	10,188	182	10,692	191	10,930	195	4,590	82			47,359	846		
6. Tuition	60,644	21	32,310	12	19,853	11	82,943	35	15,848	7			211,597	86		
7. FICA	1,556,041	196	1,146,235	182	1,114,027	191	735,118	197	298,000	82			4,849,421	848		
8. Unemployment	23,812	196	14,975	182	14,624	191	9,373	196	3,890	82			66,674	847		
9. Group Life	28,825	196	28,145	182	29,790	191	25,981	195	11,042	82			123,783	846		
10. Worker's Comp.	64,294	196	40,434	182	39,484	191	25,308	196	10,503	82			180,023	847		
11. Other*													0	0		
12. TOTAL	5,483,116	196	3,874,895	182	3,890,686	191	2,685,653	197	995,752	82	0	0	16,930,101	848	0	0
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)																
1. Retirement	1,943,470	147	365,656	44	102,496	16	287,082	51	8,400	1			2,707,103	259		
2. Medical	1,020,804	136	342,729	44	92,183	15	274,224	43	3,173	1			1,733,112	239		
3. Dental	54,456	130	18,080	43	4,678	14	13,553	39	384	1			91,152	227		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	8,201	147	2,466	44	897	16	2,858	51	56	1			14,477	259		
6. Tuition	59,992	23	9,078	5	0	0	23,914	11	0	0			92,984	39		
7. FICA	1,344,958	148	323,873	44	101,202	16	243,155	51	8,994	1			2,022,181	260		
8. Unemployment	19,523	147	4,089	44	1,289	16	3,059	51	120	1			28,080	259		
9. Group Life	21,993	147	6,864	44	2,496	16	7,575	51	156	1			39,085	259		
10. Worker's Comp.	52,711	147	11,042	44	3,480	16	8,259	51	324	1			75,816	259		
11. Other*													0	0		
12. TOTAL	4,526,107	148	1,083,876	44	308,720	16	863,678	51	21,607	1	0	0	6,803,989	260	0	0
Part c. (Calculates automatically) 9-Month plus 12-Month converted**																
1. Retirement	3,949,339	342	1,693,971	226	1,408,556	207	1,025,877	246	304,137	83	0	0	8,381,879	1,104	0	0
2. Medical**	2,333,601	322	1,491,212	213	1,366,980	196	1,230,037	203	342,572	64	0	0	6,764,402	998	0	0
3. Dental**	120,974	302	77,406	205	67,402	189	62,747	189	15,598	53	0	0	344,127	938	0	0
4. (Optional) Medical combined w/dental**	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5. Disability**	19,159	343	12,654	226	11,589	207	13,788	246	4,646	83	0	0	61,837	1,105	0	0
6. Tuition**	120,636	44	41,388	17	19,853	11	106,857	46	15,848	7	0	0	304,581	125	0	0
7. FICA	2,656,461	344	1,411,222	226	1,196,828	207	934,063	248	305,359	83	0	0	6,503,933	1,108	0	0
8. Unemployment**	43,335	343	19,064	226	15,913	207	12,432	247	4,010	83	0	0	94,753	1,106	0	0
9. Group Life	46,819	343	33,761	226	31,832	207	32,179	246	11,170	83	0	0	155,762	1,105	0	0
10. Worker's Comp.	107,421	343	49,468	226	42,331	207	32,066	247	10,768	83	0	0	242,054	1,106	0	0
11. Other*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. TOTAL	9,397,744	344	4,830,146	226	4,161,283	207	3,450,046	248	1,014,109	83	0	0	22,853,329	1,108	0	0

*Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)

**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, disability, tuition, dental, unemployment, other)

Section 3: Salaries and Percentage Increase for Continuing Instructional Faculty, 2014-15

Please Note: Individuals reported in Column (1) should be only those who held faculty positions in both 2014-15 2013-14. This number will almost always be smaller than that in Section 1 of this report. Report individuals in the row for the rank the person held in 2013-14. If you have questions, see the instructions or contact AAUP.

For those institutions not able to complete columns (1), (2), or (3), see the instructions and the Section III (Estimate) tab.

Part a. Full-time Faculty on 9-Month Contracts

Academic Rank in 2013-14	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2014-15)	(3) Previous Yr. (2013-14)	
1. Professor	188	23,462,707	22,603,823	3.80%
2. Associate	166	14,202,080	13,629,290	4.20%
3. Assistant	168	13,465,785	12,977,139	3.77%
4. Instructor	155	7,722,131	7,400,595	4.34%
5. Lecturer	57	2,814,214	2,742,684	2.61%
6. No Rank				0.00%
7. TOTAL	734	61,666,917	59,353,531	3.90%

Part b. Full-time Faculty on 12-Month Contracts

Academic Rank in 2013-14	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2014-15)	(3) Previous Yr. (2013-14)	
1. Professor	142	19,319,494	18,885,153	2.30%
2. Associate	40	3,874,199	3,708,300	4.47%
3. Assistant	18	1,514,213	1,470,300	2.99%
4. Instructor	42	2,516,901	2,441,203	3.10%
5. Lecturer	1	120,000	120,000	0.00%
6. No Rank				0.00%
7. TOTAL	243	27,344,806	26,624,956	2.70%

Part c. (Calculates automatically) 9-Month plus 12-Month Converted

Academic Rank in 2013-14	Number of Continuing Faculty (1)	Total Salary Outlays		Percentage Increase (4)
		(2) Current Yr. (2014-15)	(3) Previous Yr. (2013-14)	
1. Professor	330	39,269,565	38,055,312	3.19%
2. Associate	206	17,371,879	16,663,354	4.25%
3. Assistant	186	14,704,687	14,180,112	3.70%
4. Instructor	197	9,781,413	9,397,943	4.08%
5. Lecturer	58	2,912,396	2,840,866	2.52%
6. No Rank	0	0	0	0.00%
7. TOTAL	977	84,039,940	81,137,586	3.58%

Section 4: Distribution of Full-Time Instructional Faculty, 2014-15

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
1. \$270,000 and Over	2	0	0	0	0		2	0	0	0	0	
2. 265,000 - 269,999	0	0	0	0	0		0	0	0	0	0	
3. 260,000 - 264,999	0	0	0	0	0		0	0	0	0	0	
4. 255,000 - 259,999	0	0	0	0	0		0	0	0	0	0	
5. 250,000 - 254,999	0	0	0	0	0		1	0	0	0	0	
6. 245,000 - 249,999	1	0	0	0	0		1	0	0	0	0	
7. 240,000 - 244,999	1	0	0	0	0		0	0	0	0	0	
8. 235,000 - 239,999	0	0	0	0	0		2	0	0	0	0	
9. 230,000 - 234,999	0	0	0	0	0		0	0	0	0	0	
10. 225,000 - 229,999	4	0	0	0	0		0	0	0	0	0	
11. 220,000 - 224,999	0	0	0	0	0		1	0	0	0	0	
12. 215,000 - 219,999	0	0	0	0	0		0	0	0	0	0	
13. 210,000 - 214,999	0	0	0	0	0		4	0	0	0	0	
14. 205,000 - 209,999	3	0	0	0	0		3	0	0	0	0	
15. 200,000 - 204,999	1	0	0	0	0		0	0	0	0	0	
16. 195,000 - 199,999	2	0	0	0	0		2	0	0	0	0	
17. 190,000 - 194,999	2	0	0	0	0		1	0	0	0	0	
18. 185,000 - 189,999	4	1	0	0	0		2	0	0	0	0	
19. 180,000 - 184,999	3	0	1	0	0		1	0	0	0	0	
20. 175,000 - 179,999	1	1	1	0	0		1	0	0	0	0	
21. 170,000 - 174,999	2	2	0	0	0		4	0	0	0	0	
22. 165,000 - 169,999	7	0	3	0	0		2	0	0	0	0	
23. 160,000 - 164,999	3	3	0	0	0		0	0	0	0	0	
24. 155,000 - 159,999	8	0	0	0	0		8	0	0	0	0	
25. 150,000 - 154,999	7	1	0	0	0		3	0	0	0	0	
26. 145,000 - 149,999	5	1	0	0	0		6	0	0	0	0	
27. 140,000 - 144,999	7	3	6	0	0		3	0	0	0	0	
28. 135,000 - 139,999	5	0	4	0	0		4	0	0	0	0	
29. 130,000 - 134,999	5	0	1	0	1		9	0	0	0	0	
30. 125,000 - 129,999	8	1	0	0	0		9	0	0	0	0	
31. 120,000 - 124,999	8	4	0	1	0		12	2	0	0	1	
32. 115,000 - 119,999	10	5	0	1	0		15	2	0	0	0	
33. 110,000 - 114,999	9	4	3	1	0		16	1	0	1	0	
34. 108,000 - 109,999	2	2	0	1	0		4	1	0	0	0	
35. 106,000 - 107,999	0	1	3	1	0		6	2	0	0	0	
36. 104,000 - 105,999	3	3	0	1	0		8	2	0	0	0	
37. 102,000 - 103,999	5	2	0	0	0		4	1	0	0	0	
38. 100,000 - 101,999	5	4	0	0	0		4	2	0	0	0	
39. 98,000 - 99,999	2	0	1	0	0		2	4	0	0	0	
40. 96,000 - 97,999	8	2	2	0	0		1	4	0	0	0	
41. 94,000 - 95,999	4	3	5	0	0		2	0	1	1	0	
42. 92,000 - 93,999	6	4	0	1	0		1	4	1	0	0	
43. 90,000 - 91,999	4	3	7	1	1		0	6	0	0	0	
44. 88,000 - 89,999	9	2	4	0	0		1	3	0	1	0	
45. 86,000 - 87,999	3	3	3	2	1		0	1	2	0	0	
46. 84,000 - 85,999	9	3	7	2	0		0	5	0	1	0	
47. 82,000 - 83,999	9	4	2	0	0		1	3	4	2	0	
48. 80,000 - 81,999	8	6	6	1	1		0	0	4	2	0	
49. 78,000 - 79,999	2	6	4	0	0		0	1	2	2	0	
50. 76,000 - 77,999	3	17	2	2	1		1	0	0	4	0	
51. 74,000 - 75,999	2	20	7	2	2		0	0	1	2	0	
52. 72,000 - 73,999	2	11	11	0	0		1	0	1	2	0	
53. 70,000 - 71,999	1	13	5	0	0		0	0	0	1	0	
54. 68,000 - 69,999	1	17	12	1	0		0	0	0	1	0	

Section 4: Distribution of Full-Time Instructional Faculty, 2014-15

Please include all faculty members reported in section 1. If both 9-month and 12-month contracts are reported in section 1, please use the same format here.

(Pr.=Professor, Ao.=Associate, Ai.=Assistant, In.=Instructor, Le.=Lecturer, and NR=No Rank)

Salary Intervals	9-Month						12-Month					
	Pr.	Ao.	Ai.	In.	Le.	NR	Pr.	Ao.	Ai.	In.	Le.	NR
55. 66,000 - 67,999	0	12	10	3	0		0	0	0	0	0	
56. 64,000 - 65,999	0	7	38	0	2		0	0	0	5	0	
57. 62,000 - 63,999	0	4	30	6	0		0	0	0	2	0	
58. 60,000 - 61,999	0	2	11	9	2		0	0	0	0	0	
59. 58,000 - 59,999	0	1	2	6	1		0	0	0	3	0	
60. 56,000 - 57,999	0	1	0	8	1		0	0	0	1	0	
61. 54,000 - 55,999	0	3	0	16	10		0	0	0	0	0	
62. 52,000 - 53,999	0	0	0	13	1		0	0	0	1	0	
63. 50,000 - 51,999	0	0	0	9	7		0	0	0	5	0	
64. 48,000 - 49,999	0	0	0	0	0		0	0	0	1	0	
65. 46,000 - 47,999	0	0	0	3	4		0	0	0	1	0	
66. 44,000 - 45,999	0	0	0	6	13		0	0	0	0	0	
67. 42,000 - 43,999	0	0	0	3	3		0	0	0	2	0	
68. 40,000 - 41,999	0	0	0	15	9		0	0	0	5	0	
69. 38,000 - 39,999	0	0	0	27	2		0	0	0	2	0	
70. 36,000 - 37,999	0	0	0	7	3		0	0	0	3	0	
71. 34,000 - 35,999	0	0	0	25	3		0	0	0	0	0	
72. 32,000 - 33,999	0	0	0	18	8		0	0	0	0	0	
73. 30,000 - 31,999	0	0	0	2	5		0	0	0	0	0	
74. Below 30,000	0	0	0	3	1		0	0	0	0	0	
75. TOTAL	196	182	191	197	82	0	148	44	16	51	1	0