

American Association of University Professors Faculty Compensation Survey 2018-19

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Unit ID:	106397	
OPE ID	110800	
Institution:	University of Arkansas - Main Campus	
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Survey Year:	2018-19	

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Form 1: Institutional Information		
Institutional Control		Use Institutional Control from 2016-17 IPEDS General Information
Institutional Sector		Use Institutional Sector from 2016-17 IPEDS General Information
AAUP Category		Use Faculty Compensation Survey Institutional Category
Carnegie Classification		Use Carnegie Classification: Basic from 2016-17 IPEDS General Information
System		
Highest Degree Offered		Use Highest Degree Offered from 2016-17 IPEDS General Information
Institution Grants Medical Degree		Use institution Grants Medical Degree from 2016-17 IPEDS General Information
Publication Footnote		Use Faculty Compensation Survey publication Footnote
Conversion Factor	0.818181818	Use Faculty Compensation Survey Conversion Factor, See Instructions Below
Eligible CIP Codes		
Campuses		
Comments		
Additional Comments		
Accuracy Confirmation		
Deadline Change		For a deadline change contact AAUP Research at aaupfcs@aaup.org and record your new deadline here.
Non-Submission		
Tenure System		
Faculty Union		
Part-Time Benefits		



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Form 2: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty

		ME	N					WOMEN		
Academic Rank	of Faculty	Total Contracted Salaries (\$)	Tenure- Track	Tenure- Track	Tenured	of Faculty	Total Contracted Salaries (\$)	Not Tenure- Track	On Tenure- Track	Tenured
Section 1. Faculty on 9-Month Contracts (Regardless of Nun	nber of Salary Installm	ents)							
1. Professor	148	20,933,488	0	0	148	49	6,243,795	0	0	49
2. Associate	115	11,480,173	0	0	115	71	6,799,775	0	2	69
3. Assistant	143	13,015,460	0	143	0	91	6,881,974	0	91	(
4. Instructor	101	5,537,687	101	0	0	163	9,337,849	163	0	(
5. Lecturer	28	1,590,500	28	0	0	20	948,819	20	0	(
6. No Rank										
7. TOTAL	535	52,557,308	129	143	263	394	30,212,212	183	93	118
Section 2. Faculty on 11- or 12-Month Con	tracts (Actual Amo	ounts)								
1. Professor	111	17,281,591	5	0	106	20	2,541,579	1	0	19
2. Associate	36	3,995,733	6	1	29	18	1,884,174	1	0	17
3. Assistant	11	952,994	3	8	0	7	690,418	0	7	(
4. Instructor	25	1,745,166	25	0	0	33	2,368,038	33	0	(
5. Lecturer	0	0	0	0	0	2	175,000	2	0	(
6. No Rank										
7. TOTAL	183	23,975,484	39	9	135	80	7,659,209	37	7	36
Section 3. 9-Month Contracts Plus 11- or 1	12-Month Contract	s (Converts 11- or 12-	Month Sala	aries and C	alculates	Automatic	ally)			
1. Professor	259	35,072,972	5	0	254	69	8,323,269	1	0	68
2. Associate	151	14,749,409	6	1	144	89	8,341,372	1	2	86
3. Assistant	154	13,795,182	3	151	0	98	7,446,861	0	98	(
4. Instructor	126	6,965,550	126	0	0	196	11,275,335	196	0	(
5. Lecturer	28	1,590,500	28	0	0	22	1,092,001	22	0	
6. No Rank	0	0	0	0	0	0	0	0	0	(
7. TOTAL	718	72,173,613	168	152	398	474	36,478,838	220	100	154

aaup				For	rm 3: Major B	enefits f	or Full-Tim	e Instruc	tional Facu	ılty, 2018	-19					
AMERICAN ASSOCIATION OF LINIVERSITY PROFESSORS			If reporting b	y rank, use	e the cells belo	w. Otherw	ise, use "Ur	differentia	ted Rank" to	the right					UNDIFFERE	NTIATED
OHIERON THO EDUCIO	PROFES	SOR	ASSOC	IATE	ASSIST	ANT	INSTRU	CTOR	LECTU	IRER	NO R	ANK	Totals b	y Rank	RANK	
Major Benefits	Total Expenditure (\$)	No. Cov.	Total Expenditure (\$)	No. Cov.	Total Expenditure (\$)	No. Cov.	Total Expenditure (\$)	No. Cov.	Total Expenditure (\$)	No. Cov.	Total Expenditure (\$)	No. Cov.	Total Expenditure (\$)	No. Cov.	Total Expenditure (\$)	No. Cov.
Section 1. Faculty on	9-Month Cont	racts (i.e.,	regardless of	number of	finstallments)	•	•						•		•	
Retirement	2,566,654	194	1,715,975	186	1,772,236	234	1,319,006	263	201,100	48	l		7,574,971	925		
2. Medical	1,530,488	187	1,484,681	170	1,835,170	219	1,729,400	227	212,496	34			6,792,235	837		
3. Dental	70,234	182	66,985	170	72,467	196	73,566	211	8,395	29			291,647	788		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	7,730	197	7,299	186	9,182	234	10,438	263	1,925	48			36,575	928		
6. Tuition	59,268	19	43,242	15	15,247	5	153,033	39	10,232	2			281,022	80		
7. FICA	1,720,261	197	1,305,195	186	1,472,045	234	1,131,295	264	194,258	48			5,823,053	929		
8. Unemployment	5,270	197	3,541	186	3,854	234	2,979	263	526	48			16,171	928		
Group Life	17,145	197	17,130	186	21,755	234	22,402	263	4,103	48			82,535	928		
10. Worker's Comp.	71,152	197	47,810	186	52,032	234	40,217	263	7,106	48			218,316	928		
11. Other*													0	0		
12. TOTAL	6,048,202	197	4,691,858	186	5,253,989	234	4,482,336	264	640,141	48	0	0	21,116,526	929	0	(
Section 2. Faculty on		tracts (i.e.	, on actual ba	sis, no cor	nversion)											
Retirement	1,914,894	131	557,937	54		18	345,043	58	13,500				2,974,177	263		
2. Medical	1,061,662	119	435,977	48	,	16	393,297	50	15,141	2			2,049,688	235		
3. Dental	51,078	119	20,023	48	5,689	15	18,084	49	934	2			95,808	233		
4. (Optional) Medical combined w/dental													0	0		
5. Disability	5,140	131	2,119	54	706	18	2,263	58	78				10,307	263		
6. Tuition	60,880	18	21,540	6	0	0	34,264	12	0	, v			116,684	36		
7. FICA	1,293,657	131	441,028	54		18	313,615	58	13,388				2,186,476	263		
8. Unemployment	3,883	131	1,136	54		18	793	58	33				6,161	263		
Group Life	11,644	131	5,022	54	1,674	18	5,184	58	186	2			23,710	263		
10. Worker's Comp.	52,435	131	15,338	54	4,253	18	10,707	58	443	2			83,176	263		
11. Other*													0	0		
12. TOTAL	4,455,273	131	1,500,119	54	423,842	18	1,123,249	58	43,703	2	0	0	7,546,186	263	0	0
Section 3. 9-Month p	lus 12-Month o	onverted*	* (Calculates	automatic	ally)											
Retirement	4,133,386	325	2,172,469	240	1,889,074	252	1,601,314	321	212,145	50	0	0	10,008,388	1,188	0	0
2. Medical**	2,592,150	306	1,920,658	218	1,978,782	235	2,122,696	277	227,637	36	0	0	8,841,923	1,072	0	0
3. Dental**	121,311	301	87,008	218	78,156	211	91,650	260	9,329	31	0	0	387,455	1,021	0	0
4. (Optional) Medical combined w/dental	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Disability**	12,871	328	9,418	240	9,888	252	12,701	321	2,004	50	0	0	46,882	1,191	0	0
6. Tuition**	120,148	37	64,782	21	15,247	5	187,297	51	10,232	2	0	0	397,706	116	0	0
7. FICA	2,778,707	328	1,666,036	240	1,574,145	252	1,387,889	322	205,211	50			.,,	1,192	0	0
8. Unemployment**	9,153	328	4,678	240	4,169	252	3,772	321	559	50	0	0	22,331	1,191	0	0
9. Group Life	26,672	328	21,239	240	23,125	252	26,643	321	4,256	50	0	0	101,934	1,191	0	0
10. Worker's Comp.	114,053	328	60,359	240	55,512	252	48,977	321	7,468	50	0	0	286,370	1,191	0	0
11. Other*	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. TOTAL	9,908,451	328	6,006,646	240	5,628,100	252	5,482,940	322	678,841	50	0	0	27,704,977	1,192	0	(

No. Cov.: The number of faculty included (covered) in the benefit expenditures.

^{*}Benefits in kind reported under "Other" are those with cash alternatives (e.g., moving, travel, housing, etc.)
**Benefits that are not computed as a percentage of salary are not subject to conversion (medical, dental, disability, tuition, unemployment, other)
Please refer to instructions below for complete definitions.

BENEFITS AS PERCENT OF SALARY

	DENETHOA	OT EROLIST OF	OALAITI			
PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR		NO RANK	ALL RANKS
9.44%	9.39%	8.91%	8.87%	7.92%		9.15%
5.63%	8.12%	9.22%	11.63%	8.37%		8.21%
0.26%	0.37%	0.36%	0.49%	0.33%		0.35%
0.00%	0.00%	0.00%	0.00%	0.00%		0.00%
0.03%	0.04%	0.05%	0.07%	0.08%		0.04%
0.22%	0.24%	0.08%	1.03%	0.40%		0.34%
6.33%	7.14%	7.40%	7.61%	7.65%		7.04%
0.02%	0.02%	0.02%	0.02%	0.02%		0.02%
0.06%	0.09%	0.11%	0.15%	0.16%		0.10%
0.26%	0.26%	0.26%	0.27%	0.28%		0.26%
0.00%	0.00%	0.00%	0.00%	0.00%		0.00%
22.25%	25.67%	26.41%	30.13%	25.21%	0.00%	25.51%
PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	LECTURER	NO RANK	ALL RANKS
9.66%	9.49%	8.69%	8.39%	7.71%		9.40%
5.36%	7.41%	8.74%	9.56%	8.65%		6.48%
0.26%	0.34%	0.35%	0.44%	0.53%		0.30%
0.00%	0.00%	0.00%	0.00%	0.00%		0.00%
0.03%	0.04%	0.04%	0.06%	0.04%		0.03%
0.31%	0.37%	0.00%	0.83%	0.00%		0.37%
6.53%	7.50%	7.59%	7.62%	7.65%		6.91%
0.02%	0.02%	0.02%	0.02%	0.02%		0.02%
0.06%	0.09%	0.10%	0.13%	0.11%		0.07%
0.26%	0.26%	0.26%	0.26%	0.25%		0.26%
0.00%	0.00%	0.00%	0.00%	0.00%		0.00%
22.48%	25.51%	25.79%	27.31%	24.97%	0.00%	23.85%
PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	LECTURER	NO RANK	ALL RANKS
9.52%	9.41%	8.89%				9.21%
	8.32%		11.64%	8.49%		8.14%
						0.36%
	0.0070	515176	515576			
0.00%	0.00%	0.00%	0.00%	0.00%		0.00%
0.03%	0.04%	0.05%	0.07%	0.07%		0.04%
0.28%	0.28%	0.07%	1.03%	0.38%		0.37%
6.40%	7.22%	7.41%	7.61%	7.65%		7.01%
0.02%	0.02%	0.02%	0.02%	0.02%		0.02%
0.06%	0.09%	0.11%	0.15%	0.16%		0.09%
0.26%	0.26%	0.26%	0.27%	0.28%		0.26%
0.00%	0.00%	0.00%	0.00%	0.00%		0.00%
22.83%	26.01%	26.50%	30.06%	25.31%	0.00%	25.50%
	9.44% 5.63% 0.26% 0.00% 0.03% 0.22% 6.33% 0.02% 0.06% 0.26% 0.00% 22.25% PROFESSOR 9.66% 0.31% 6.53% 0.02% 0.06% 0.06% 0.26% 0.00% 22.48% PROFESSOR 9.52% 5.97% 0.28% 0.00% 0.28% 0.00% 0.03% 0.03% 0.00% 0.28% 0.00% 0.00%	PROFESSOR ASSOCIATE 9.44% 9.39% 5.63% 8.12% 0.26% 0.37% 0.00% 0.00% 0.03% 0.04% 0.22% 0.22% 0.06% 0.09% 0.26% 0.26% 0.00% 0.00% 22.25% 25.67% PROFESSOR ASSOCIATE 9.66% 9.49% 0.26% 0.34% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.26% 0.26% 0.00% 0.34% 0.00% 0.00% 0.34% 0.00% 0.00% 0.00% 0.00% 0.34% 0.00% 0.00% 0.03% 0.04% 0.31% 0.37% 6.53% 7.50% 0.02% 0.02% 0.06% 0.09% 0.26% 0.26% 0.00% 0.00% 0.28% 0.38% 0.00% 0.00% 0.00% 0.00% 0.28% 0.38% 0.00% 0.00% 0.28% 0.28% 0.00% 0.00% 0.02% 0.02% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.28% 0.28% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	PROFESSOR ASSOCIATE ASSISTANT 9.44% 9.39% 8.91% 5.63% 8.12% 9.22% 0.26% 0.37% 0.36% 0.00% 0.00% 0.00% 0.03% 0.04% 0.05% 0.22% 0.24% 0.08% 6.33% 7.14% 7.40% 0.02% 0.02% 0.02% 0.06% 0.09% 0.11% 0.26% 0.26% 0.26% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 22.25% 25.67% 26.41% PROFESSOR ASSOCIATE ASSISTANT 9.66% 9.49% 3.69% 5.36% 7.41% 8.74% 0.26% 0.34% 0.35% 0.00% 0.00% 0.00% 0.03% 0.04% 0.04% 0.31% 0.37% 0.00% 0.02% 0.02% 0.02% 0.02% 0.02% 0.02%	9.44% 9.39% 8.91% 8.87% 5.63% 8.12% 9.22% 11.63% 0.26% 0.37% 0.36% 0.49% 0.00% 0.00% 0.00% 0.00% 0.03% 0.04% 0.05% 0.07% 0.22% 0.24% 0.08% 1.03% 6.33% 7.14% 7.40% 7.61% 0.02% 0.02% 0.02% 0.02% 0.06% 0.09% 0.11% 0.15% 0.26% 0.26% 0.26% 0.22% 0.00% 0.00% 0.00% 0.00% 0.26% 0.26% 0.26% 0.27% 0.00% 0.00% 0.00% 0.00% 22.25% 25.67% 26.41% 30.13% PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR 9.66% 9.49% 8.69% 8.39% 5.36% 7.41% 8.74% 9.56% 0.26% 0.34% 0.35% 0.44% 0.0	PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER 9.44% 9.39% 8.91% 8.87% 7.92% 5.63% 8.12% 9.22% 11.63% 8.37% 0.26% 0.37% 0.36% 0.49% 0.33% 0.00% 0.00% 0.00% 0.00% 0.00% 0.03% 0.04% 0.05% 0.07% 0.08% 0.22% 0.24% 0.08% 1.03% 0.40% 6.33% 7.14% 7.40% 7.61% 7.65% 0.02% 0.02% 0.02% 0.02% 0.02% 0.06% 0.09% 0.11% 0.15% 0.16% 0.26% 0.26% 0.26% 0.27% 0.28% 0.00% 0.00% 0.00% 0.00% 0.00% 22.25% 25.67% 26.41% 30.13% 25.21% PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER 9.66% 9.49% 8.69% 8.39% 7.71% 0	PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK

BENEFITS AVERAGE

2. Medical 8,184 8,733 8,380 7,619 6,250 8,116 3. Dental 386 394 370 349 289 370 4. Combined Medical/Dental 5. Disability 39 39 39 40 40 40 336 6. Tuition 3,119 2,883 3,049 3,924 5,116 3,513 7. FICA 8,732 7,017 6,291 4,285 4,047 6,266 8. Unemployment 27 19 16 11 11 11 11 9. Group Life 87 92 93 85 85 85 88 10. Worker's Comp. 361 257 222 153 148 236 11. Other* 12. TOTAL 30,702 25,225 22,453 16,979 13,336 22,736 PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANK: ALC Combined Medical/Dental 5. Disability 39 39 39 39 39 39 39 39 39 39 39 39 39		PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	LECTURER	NO RANK	ALL RANKS
3. Dental 386 394 370 349 289 370 370 349 289 370 370 340 280 370	Retirement	13,230	9,226	7,574	5,015	4,190		8,189
4. Combined Medical/Dental 5. Disability 39 39 39 39 39 40 40 40 33 6. Tuition 3,119 2,883 3,049 3,924 5,116 3,517 7. FICA 8,732 7,017 6,291 4,285 4,047 6,266 8,792 19 16 11 11 11 9. Group Life 87 92 93 85 85 86 86 10. Worker's Comp. 361 257 222 153 148 233 11. Other* 12. TOTAL 30,702 25,225 22,453 16,979 13,336 22,731 PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANK 1. Retirement 14,618 10,332 7,933 5,949 6,750 11,306 8,922 9,003 8,976 7,866 7,570 8,722 3. Dental 429 417 379 369 467 411 4. Combined Medical/Dental 5. Disability 39 39 39 39 39 39 39 39 39 39 39 39 39	2. Medical	8,184	8,733	8,380	7,619	6,250		8,115
5. Disability 39 39 39 40 40 33 6. Tuition 3,119 2,883 3,049 3,924 5,116 3,511 7. FICA 8,732 7,017 6,291 4,285 4,047 6,266 8. Unemployment 27 19 16 11 11 11 11 9. Group Life 87 92 93 85 85 85 85 10. Worker's Comp. 361 257 222 153 148 231 11. Other* 12. TOTAL 30,702 25,225 22,453 16,979 13,336 22,731 12. TOTAL 30,702 25,225 22,453 16,979 13,336 22,731 13. Retirement 14,618 10,332 7,933 5,949 6,750 11,306 2. Medical 8,922 9,083 8,976 7,866 7,570 8,722 3. Dental 429 417 379 369 467 411 4. Combined Medical/Dental 5. Disability 39 39 39 39 39 39 39 39 39 39 39 39 39		386	394	370	349	289		370
6. Tuition	Combined Medical/Dental							
7. FICA 8,732 7,017 8,291 8. Unemployment 27 19 16 11 11 11 11 9. Group Life 87 92 93 85 85 85 85 85 85 85 81 81 10. Worker's Comp. 30,702 25,225 22,453 16,979 13,336 22,731 11. Other* 12. TOTAL 30,702 25,225 22,453 16,979 13,336 22,731 11. Retirement 14,618 10,332 11. Other* 12. Medical 8,922 9,083 8,976 7,866 7,570 8,722 3. Dental 4. Combined Medical/Dental 5. Disability 39 39 39 39 39 39 39 39 39 39 39 39 39	5. Disability	39	39	39	40	40		39
8. Unemployment 27 19 16 11 11 11 17 17 9. Group Life 87 92 93 85 85 85 88 10. Worker's Comp. 361 257 222 153 148 238 11. Other* 11. Other* 12. TOTAL 30,702 25,225 22,453 16,979 13,336 22,731 11. Other* 13. Retirement 14,618 10,332 7,933 5,949 6,750 11,305 2. Medical 8,922 9,083 8,976 7,866 7,570 8,722 3. Dental 429 417 379 369 467 417 4. Combined Medical/Dental 5. Disability 39 39 39 39 39 39 39 39 39 39 39 39 39		3,119	2,883	3,049	3,924	5,116		3,513
9. Group Life		8,732	7,017	6,291	4,285	4,047		6,268
10. Worker's Comp. 11. Other* 12. TOTAL 30,702 25,225 22,453 16,979 13,336 22,733 1. Retirement 14,618 10,332 2,7,933 3,949 6,750 11,303 2. Medical 3,922 9,083 3,976 7,866 7,570 3,721 3. Dental 4. Combined Medical/Dental 5. Disability 39 39 39 39 39 39 39 39 39 39 39 39 39			-	-				17
11. Other*		87	-			85		89
12. TOTAL 30,702 25,225 22,453 16,979 13,336 22,736 22,736 22,736 22,737 23,738 23,738 23,738 24,738 23,547 23,547 23,547 24,310 24,643 24,248		361	257	222	153	148		235
PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS	11. Other*							
1. Retirement 14,618 10,332 7,933 5,949 6,750 11,309 2. Medical 8,922 9,083 8,976 7,866 7,570 8,722 3. Dental 429 417 379 369 467 417 4. Combined Medical/Dental 429 417 379 369 467 417 5. Disability 39 40	12. TOTAL	30,702	25,225	22,453	16,979	13,336		22,730
2. Medical 8,922 9,083 8,976 7,866 7,570 8,722 3. Dental 429 417 379 369 467 417 4. Combined Medical/Dental 429 417 379 369 467 417 5. Disability 39 39 39 39 39 39 39 6. Tuition 3,382 3,590 2,855 3,247 3,247 5,694 8,314 7. FICA 9,875 8,167 6,933 5,407 6,694 8,314 8. Unemployment 30 21 18 14 16 25 9. Group Life 89 93 93 89 93 90 10. Worker's Comp. 400 284 236 185 222 316 11. Other* 34,010 27,780 23,547 19,366 21,851 28,693 12. TOTAL 34,010 27,780 23,547 19,366 21,851 28,693		PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	LECTURER	NO RANK	ALL RANKS
3. Dental 429 417 379 369 467 417 4. Combined Medical/Dental	Retirement	14,618	10,332	7,933	5,949	6,750		11,309
4. Combined Medical/Dental 5. Disability 39 39 39 39 39 39 39 39 39 39 39 39 39	2. Medical	8,922	9,083	8,976	7,866	7,570		8,722
5. Disability 39 39 39 39 39 39 39 39 39 39 39 39 39	3. Dental	429	417	379	369	467		411
6. Tuition 3,382 3,590 2,855 3,247 7. FICA 9,875 8,167 6,933 5,407 6,694 8,312 8. Unemployment 30 21 18 14 16 23 9. Group Life 89 93 93 89 93 93 10. Worker's Comp. 400 284 236 185 222 316 11. Other* 12. TOTAL 34,010 27,780 23,547 19,366 21,851 28,693 13. Retirement 12,718 9,052 7,496 4,989 4,243 8,425 2. Medical 8,471 8,810 8,420 7,663 6,323 8,246 3. Dental 403 399 370 353 301 375 4. Combined Medical/Dental 5. Disability 39 39 39 40 40 33 6. Tuition 3,247 3,085 3,049 3,672 5,116 3,425 7. FICA 8,472 6,942 6,247 4,310 4,104 6,386 8. Unemployment 28 19 17 12 11 11 9. Group Life 81 88 92 83 85 86 10. Worker's Comp. 348 251 220 153 149 246 11. Other*	Combined Medical/Dental							
7. FICA 9,875 8,167 6,933 5,407 6,694 8,314 8. Unemployment 30 21 18 14 16 23 9. Group Life 89 93 93 89 93 90 10. Worker's Comp. 400 284 236 185 222 316 11. Other* 12. TOTAL 34,010 27,780 23,547 19,366 21,851 28,693 PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS 1. Retirement 12,718 9,052 7,496 4,989 4,243 8,425 2. Medical 8,471 8,810 8,420 7,663 6,323 8,245 3. Dental 403 399 370 353 301 375 4. Combined Medical/Dental 5. Disability 39 39 39 40 40 36 6. Tuition 3,247 3,085 3,049	5. Disability	39	39	39	39	39		39
8. Unemployment 30 21 18 14 16 23 9. Group Life 89 93 93 89 93 90 10. Worker's Comp. 400 284 236 185 222 316 11. Other* 12. TOTAL 34,010 27,780 23,547 19,366 21,851 28,693 PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANK: 1. Retirement 12,718 9,052 7,496 4,989 4,243 8,425 2. Medical 8,471 8,810 8,420 7,663 6,323 8,246 3. Dental 403 399 370 353 301 379 4. Combined Medical/Dental 5. Disability 39 39 39 40 40 39 6. Tuition 3,247 3,085 3,049 3,672 5,116 3,426 7. FICA 8,472 6,942 6,247 4,310 4,104 6,386 8. Unemployment 28 19 17 12 11 19 9. Group Life 81 88 92 83 85 86 10. Worker's Comp. 348 251 220 153 149 246	6. Tuition	3,382	3,590		2,855			3,241
9. Group Life 89 93 93 89 93 993 89 93 994 40 40 356 Tuition 3,247 3,085 3,049 3,672 5,116 3,426 6,326 1,316	7. FICA	9,875	8,167	6,933	5,407	6,694		8,314
10. Worker's Comp. 400 284 236 185 222 316 11. Other* 12. TOTAL 34,010 27,780 23,547 19,366 21,851 28,693 PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANKS 1. Retirement 12,718 9,052 7,496 4,989 4,243 8,425 2. Medical 8,471 8,810 8,420 7,663 6,323 8,246 3. Dental 403 399 370 353 301 375 4. Combined Medical/Dental 5. Disability 39 39 39 40 40 33 6. Tuition 3,247 3,085 3,049 3,672 5,116 3,426 6. Tuitton 3,247 3,085 3,049 3,672 5,116 3,426 8. Unemployment 28 19 17 12 11 19. 9. Group Life 81 88 92 83 85 86 10. Worker's Comp. 348 251 220 153 149 246	8. Unemployment	30	21	18	14	16		23
11. Other* 12. TOTAL 34,010 27,780 23,547 19,366 21,851 28,693 24,241 28,693 24,243 28,425 28,693 28,245 28,693 28,245 28,693 28,245 28,693 28,245 28,	9. Group Life	89	93	93	89	93		90
12. TOTAL 34,010 27,780 23,547 19,366 21,851 28,693	10. Worker's Comp.	400	284	236	185	222		316
PROFESSOR ASSOCIATE ASSISTANT INSTRUCTOR LECTURER NO RANK ALL RANK: 1. Retirement 12,718 9,052 7,496 4,989 4,243 8,422 2. Medical 8,471 8,810 8,420 7,663 6,323 8,244 3. Dental 403 399 370 353 301 375 4. Combined Medical/Dental 5. Disability 39 39 39 40 40 40 5. Disability 39 39 39 40 40 40 6. Tuition 3,247 3,085 3,049 3,672 5,116 3,428 7. FICA 8,472 6,942 6,247 4,310 4,104 6,386 8. Unemployment 28 19 17 12 11 11 9. Group Life 81 88 92 83 85 86 10. Worker's Comp. 348 251 220 153 149 246 11. Other*	11. Other*							
1. Retirement 12,718 9,052 7,496 4,989 4,243 8,425 2. Medical 8,471 8,810 8,420 7,663 6,323 8,246 3. Dental 403 399 370 353 301 379 4. Combined Medical/Dental 5. Disability 39 39 39 40 40 35 5. Disability 39 39 3,049 3,672 5,116 3,426 7. FICA 8,472 6,942 6,247 4,310 4,104 6,386 8. Unemployment 28 19 17 12 11 15 9. Group Life 81 88 92 83 85 86 10. Worker's Comp. 348 251 220 153 149 240 11. Other*	12. TOTAL	34,010	27,780	23,547	19,366	21,851		28,693
2. Medical 8,471 8,810 8,420 7,663 6,323 8,246 3. Dental 403 399 370 353 301 379 4. Combined Medical/Dental 5. Disability 39 39 39 40 40 39 5. Tuition 3,247 3,085 3,049 3,672 5,116 3,426 7. FICA 8,472 6,942 6,247 4,310 4,104 6,386 8. Unemployment 28 19 17 12 11 15 9. Group Life 81 88 92 83 85 86 10. Worker's Comp. 348 251 220 153 149 240 11. Other*		PROFESSOR	ASSOCIATE	ASSISTANT	INSTRUCTOR	LECTURER	NO RANK	ALL RANKS
3. Dental 403 399 370 353 301 379 4. Combined Medical/Dental 5. Disability 39 39 39 40 40 39 6. Tuition 3,247 3,085 3,049 3,672 5,116 3,428 7. FICA 8,472 6,942 6,247 4,310 4,104 6,388 8. Unemployment 28 19 17 12 11 11 9. Group Life 81 88 92 83 85 86 10. Worker's Comp. 348 251 220 153 149 240 11. Other*	Retirement	12,718	9,052	7,496	4,989	4,243		8,425
4. Combined Medical/Dental 39 39 39 40 40 35 5. Disability 39 39 39 40 40 35 6. Tuition 3,247 3,085 3,049 3,672 5,116 3,426 7. FICA 8,472 6,942 6,247 4,310 4,104 6,386 8. Unemployment 28 19 17 12 11 11 11 9. Group Life 81 88 92 83 85 86 10. Worker's Comp. 348 251 220 153 149 240 11. Other* 11 Other 153 149 240	2. Medical	8,471	8,810	8,420	7,663	6,323		8,248
5. Disability 39 39 40 40 33 6. Tuition 3,247 3,085 3,049 3,672 5,116 3,426 7. FICA 8,472 6,942 6,247 4,310 4,104 6,386 8. Unemployment 28 19 17 12 11 11 9. Group Life 81 88 92 83 85 86 10. Worker's Comp. 348 251 220 153 149 246 11. Other*	3. Dental	403	399	370	353	301		379
6. Tuition 3,247 3,085 3,049 3,672 5,116 3,426 7. FICA 8,472 6,942 6,247 4,310 4,104 6,386 8. Unemployment 28 19 17 12 11 11 19. Group Life 81 88 92 83 85 86 10. Worker's Comp. 348 251 220 153 149 246 11. Other*	Combined Medical/Dental							
7. FICA 8,472 6,942 6,247 4,310 4,104 6,386 8. Unemployment 28 19 17 12 11 15 9. Group Life 81 88 92 83 85 86 10. Worker's Comp. 348 251 220 153 149 240 11. Other*	5. Disability	39	39	39	40	40		39
8. Unemployment 28 19 17 12 11 15 9. Group Life 81 88 92 83 85 86 10. Worker's Comp. 348 251 220 153 149 240 11. Other* 11. Other* 11. Other* 11. Other* 11. Other*	6. Tuition	3,247	3,085	3,049	3,672	5,116		3,428
9. Group Life 81 88 92 83 85 86 10. Worker's Comp. 348 251 220 153 149 240 11. Other*	7. FICA	8,472	6,942	6,247	4,310	4,104		6,386
10. Worker's Comp. 348 251 220 153 149 240 11. Other*	8. Unemployment	28	19	17	12	11		19
11. Other*	9. Group Life	81	88	92	83	85		86
11. Other*	10. Worker's Comp.	348	251	220	153	149		240
■12. TOTAL 30.2091 25.0281 22.3341 17.0281 13.5771 1 23.242	12. TOTAL	30,209	25,028	22,334	17,028	13,577		23,242



Form 4: Salaries and Percentage Increase for Continuing Instructional Faculty, 2018-19

Please Note: Individuals reported in Number of Continuing Faculty should be only those who held faculty positions in BOTH 2018-19 and 2017-18. This number will almost always be smaller than that in Form 2. **Report individuals in the row for the rank the person held in 2017-18.** For those institutions not able to complete Columns B, C, or D, see the instructions and the Form 3 Estimate tab. Previous Year (2017 - 2018) outlay is the last year's salary outlay of CURRENT continuing faculty members. Salaries of faculty that are no longer working at your institution or newly hired in 2018 - 2019 should NOT be included in Form 4.

Section 1. Full-time Faculty on 9-Month Contracts

Academic Rank	Number of Continuing Faculty	Total S	Percentage Increase	
in 2017-18		Current Yr. (2018-19)	Previous Yr. (2017-18)	
1. Professor	185	25,778,424	25,180,334	2.38%
2. Associate	170	16,844,517	16,262,610	3.58%
3. Assistant	220	18,719,478	18,051,015	3.70%
4. Instructor	227	12,924,883	12,503,705	3.37%
5. Lecturer	43	2,427,700	2,265,317	7.17%
6. No Rank				0.00%
7. TOTAL	845	76,695,003	74,262,981	3.27%

Section 2. Full-time Faculty on 12-Month Contracts

Academic Rank	Number of Continuing Faculty	Total S	Percentage Increase	
in 2017-18		Current Yr. (2018-19)	Previous Yr. (2017-18)	
1. Professor	123	18,313,952	17,646,977	3.78%
2. Associate	50	5,622,474	5,382,505	4.46%
3. Assistant	19	1,749,738	1,685,654	3.80%
4. Instructor	49	3,430,068	3,321,832	3.26%
5. Lecturer	2	246,696	243,820	1.18%
6. No Rank				0.00%
7. TOTAL	243	29,362,928	28,280,788	3.83%

Section 3. 9-Month plus 12-Month Converted (Calculates automatically)

Academic Rank	Number of Continuing Faculty	Total S	Percentage Increase	
in 2016-17		Current Yr. (2018-19)	Previous Yr. (2017-18)	
1. Professor	308	40,762,566	39,618,770	2.89%
2. Associate	220	21,444,723	20,666,478	3.77%
3. Assistant	239	20,151,082	19,430,186	3.71%
4. Instructor	276	15,731,303	15,221,568	3.35%
5. Lecturer	45	2,629,542	2,464,806	6.68%
6. No Rank	0	0	0	0.00%
7. TOTAL	1,088	100,719,217	97,401,808	3.41%



Form 5: Administrative Compensation 2018-19

Confidentiality Notice:

The figures supplied in this section will be used for aggregate calculations only; they will not be published or disclosed for individual institutions.

	Base Salary	Supplement
President/Chancellor		
Chief Academic Officer		
Chief Financial Officer		
Chief Development Officer		
Chief Administrative Officer		
Chief Counsel		
Director of Enrollment Management		
Director of Athletics		



Form 6: Number, Total Salaries of Part-Time Instructional Faculty and Graduate Teaching Assistants, 2017-18

These figures will be used to produce a third appendix this year where each institution's data will be reported individually. Please note we are asking for data from the previous academic year.

Academic Rank	Number of Faculty	Minimum per Section Salary ¹	Maximum per Section Salary ¹	Mean Salary for Per Section Faculty ¹	Do Part-Time Per Section Faculty have Retirement Benefits? ²	Do Part-Time Per Section Faculty have Medical Benefits? ²	Calendar System ³
Part-Time Per Section Faculty					some	some	Semester
	Number of	Minimum	Maximum	Average	Do GTAs have	Do GTAs have	
Academic Rank	GTAs	Salary	Salary	Salary	Retirement Benefits? ²	Medical Benefits? ²	
2. Graduate Teaching Assistants	645	5400	25,500	13,386			