



AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS

American Association of University Professors Faculty Compensation Survey 2019-20

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Survey Year:	2019-20

Instructions for completing Form 1 are available at <https://research.aaup.org/instructions#form1>

Form 1: Institutional Information

Institutional Control	Public	Pre-populated by AAUP
AAUP Category	Doctoral	Pre-populated by AAUP
Carnegie Classification	Doctoral Universities: Highest Research Activity	Pre-populated by AAUP
AAUP FCS System		Pre-populated by AAUP if institution is part of a system for FCS data collection.
Publication Footnote		Displays previous year text, if any. Note any changes needed in the comment fields.
Conversion Factor	0.818181818	Enter a conversion factor if faculty with 11- or 12-month contracts are reported sep
Comments		
Additional Comments		

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Form 2: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty

Academic Rank	MEN					WOMEN				
	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured
Section 1. Faculty on 9-Month Contracts (Regardless of Number of Salary Installments)										
1. Professor	142	20,635,412	0	0	142	47	6,057,872	0	0	47
2. Associate	137	13,543,527	0	2	135	75	7,229,561	0	2	73
3. Assistant	124	11,428,599	0	124	0	93	7,176,127	0	93	0
4. Instructor	90	5,204,831	90	0	0	148	8,317,585	148	0	0
5. Lecturer	37	2,246,397	37	0	0	54	3,031,405	54	0	0
6. No Rank										
7. TOTAL	530	53,058,766	127	126	277	417	31,812,550	202	95	120
Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts)										
1. Professor	101	16,420,756	4	0	97	21	2,755,300	1	0	20
2. Associate	41	4,775,612	7	1	33	18	1,914,440	2	0	16
3. Assistant	11	935,586	2	9	0	5	517,887	0	5	0
4. Instructor	25	1,673,331	25	0	0	24	1,875,191	24	0	0
5. Lecturer	6	519,002	6	0	0	7	525,068	7	0	0
6. No Rank										
7. TOTAL	184	24,324,287	44	10	130	75	7,587,886	34	5	36
Section 3. 9-Month Contracts Plus 11- or 12-Month Contracts (Converts 11- or 12-Month Salaries and Calculates Automatically)										
1. Professor	243	34,070,576	4	0	239	68	8,312,208	1	0	67
2. Associate	178	17,450,846	7	3	168	93	8,795,921	2	2	89
3. Assistant	135	12,194,078	2	133	0	98	7,599,853	0	98	0
4. Instructor	115	6,573,920	115	0	0	172	9,851,832	172	0	0
5. Lecturer	43	2,671,035	43	0	0	61	3,461,006	61	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	714	72,960,455	171	136	407	492	38,020,820	236	100	156

Instructions for completing Form 2 are available at <https://research.aaup.org/instructions#form2>



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Instructions for completing Form 3 are available at

<https://research.aaup.org/instructions#form3>

Form 3: Institutional Expenditure on Benefits for Full-Time Instructional Faculty

Benefit	All Ranks Combined	
	Total Expenditure (\$)	Number Covered

Section 1. Faculty on 9-Month Contracts (i.e., regardless of number of installments)

Retirement	7772506.47	944	If tuition benefit is "Other," please specify: Partial tuition waiver at U of AR System institutions
Total Health Insurance Premiums	6845379.93	867	
Dependent Tuition Benefits (select) Other			
Total 9-month	14,617,886	944	

Section 2. Faculty on 11- or 12-Month Contracts (i.e., on actual basis, no conversion)

Retirement	2929266.72	257	If tuition benefit is "Other," please specify: Partial tuition waiver at U of AR System institutions
Total Health Insurance Premiums	2097512.28	246	
Dependent Tuition Benefits (select) Other			
Total 12-month	5,026,779	257	

Section 3. 9-Month plus 12-Month converted (Calculates automatically)**

Retirement	10,169,179	1,201
Total Health Insurance Premiums	8,942,892	1,113
Total All Faculty	19,112,071	1,201



Form 4: Salaries and Percentage Increase for Continuing Instructional Faculty, 2019-20

Please Note: Individuals reported on this form should be only those who held faculty positions in BOTH 2019-20 and 2018-19. This number will almost always be smaller than that in Form 2. **Report individuals in the row for the rank the person held in 2018-19.** For those institutions not able to complete Columns C or D, see the instructions and the Form 4 Estimate tab. Previous Year (2018-19) outlay is the last year's salary outlay for CURRENT continuing faculty members. Salaries of faculty who are no longer working at your institution or were newly hired for 2019-20 should NOT be included in Form 4.

Section 1. Full-time Faculty on 9-Month Contracts

Academic Rank in 2018-19	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2019-20)	Previous Yr. (2018-19)	
1. Professor	179	25,191,199	24,646,597	2.21%
2. Associate	178	17,865,400	17,398,878	2.68%
3. Assistant	218	19,174,159	18,560,165	3.31%
4. Instructor	238	13,996,333	13,538,259	3.38%
5. Lecturer	34	1,917,445	1,858,779	3.16%
6. No Rank				0.00%
7. TOTAL	847	78,144,536	76,002,678	2.82%

Section 2. Full-time Faculty on 11- or 12-Month Contracts

Academic Rank in 2018-19	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2019-20)	Previous Yr. (2018-19)	
1. Professor	115	18,143,663	17,697,856	2.52%
2. Associate	52	5,865,364	5,672,754	3.40%
3. Assistant	17	1,623,703	1,561,212	4.00%
4. Instructor	50	3,773,638	3,645,634	3.51%
5. Lecturer	1	81,000	75,000	8.00%
6. No Rank				0.00%
7. TOTAL	235	29,487,368	28,652,456	2.91%

Section 3. 9-Month plus 12-Month Converted (Calculates automatically)

Academic Rank in 2018-19	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2019-20)	Previous Yr. (2018-19)	
1. Professor	294	40,036,014	39,126,661	2.32%
2. Associate	230	22,664,335	22,040,222	2.83%
3. Assistant	235	20,502,643	19,837,520	3.35%
4. Instructor	288	17,083,855	16,521,050	3.41%
5. Lecturer	35	1,983,718	1,920,143	3.31%
6. No Rank	0	0	0	0.00%
7. TOTAL	1,082	102,270,565	99,445,597	2.84%

Instructions for completing Form 4 are available at

<https://research.aaup.org/instructions#form4>



Form 5: Administrative Compensation 2019-20

Instructions for completing
Form 5 are available at

<https://research.aaup.org/instructions#form5>

Confidentiality Notice:

The figures supplied in this section will be used for aggregate calculations only; they will not be published or disclosed for individual institutions.

	Base Salary	Supplement
President/Chancellor		
Chief Academic Officer		
Chief Financial Officer		
Chief Development Officer		
Chief Administrative Officer		
Chief Counsel		
Director of Enrollment Management		
Director of Athletics		



Form 6: Number and Per-Section Pay for Part-Time Instructional Faculty, 2018-19

*These figures will be used to produce an appendix where each institution's data will be reported individually.
Please note we are asking for data in this section from the previous academic year.*

	Number of Faculty	Minimum Pay per Section	Maximum Pay per Section	Mean Pay per Section	Do Part-Time Per Section Faculty have Retirement Benefits? ²	Do Part-Time Per Section Faculty have Medical Benefits? ²	Calendar System ³
Part-Time Per Section Faculty					Some	Some	Semester

Instructions for completing Form 6 are available at
<https://research.aaup.org/instructions#form6>