



## American Association of University Professors Faculty Compensation Survey 2020-21

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Survey Year:	2020-21

Instructions for  
completing Form 1 are  
available at  
<https://research.aaup.org/instructions#form1>

### Form 1: Institutional Information

Institutional Control	Public	Pre-populated by AAUP
AAUP Category	Doctoral	Pre-populated by AAUP
Carnegie Classification	Doctoral Universities: Highest Research Activity	Pre-populated by AAUP
AAUP FCS System		Pre-populated by AAUP if institution is part of a system for FCS data collection.
Publication Footnote		Displays previous year text, if any. Note any changes needed in the comment fields.
Conversion Factor	0.818181818	Enter if faculty with 11- or 12-month contracts are reported separately.
Comments		
Additional Comments		

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### Form 2: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty

Academic Rank	MEN					WOMEN				
	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured
<b>Section 1. Faculty on 9-Month Contracts (Regardless of Number of Salary Installments)</b>										
1. Professor	130	18,963,144	0	0	130	49	6,371,471	0	0	49
2. Associate	138	13,561,247	0	3	135	74	7,115,571	0	1	73
3. Assistant	129	12,227,446	0	129	0	99	7,829,136	0	99	0
4. Instructor	93	5,077,824	93	0	0	137	7,699,526	137	0	0
5. Lecturer	38	2,579,710	38	0	0	54	3,139,914	54	0	0
6. No Rank										
7. TOTAL	<b>528</b>	<b>52,409,371</b>	<b>131</b>	<b>132</b>	<b>265</b>	<b>413</b>	<b>32,155,618</b>	<b>191</b>	<b>100</b>	<b>122</b>
<b>Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts)</b>										
1. Professor	102	16,325,941	4	0	98	24	3,411,439	0	0	24
2. Associate	35	3,940,197	6	1	28	17	1,835,303	2	0	15
3. Assistant	11	956,762	2	9	0	8	768,887	2	6	0
4. Instructor	25	1,789,891	25	0	0	23	1,603,536	23	0	0
5. Lecturer	7	597,895	7	0	0	9	662,360	9	0	0
6. No Rank										
7. TOTAL	<b>180</b>	<b>23,610,686</b>	<b>44</b>	<b>10</b>	<b>126</b>	<b>81</b>	<b>8,281,525</b>	<b>36</b>	<b>6</b>	<b>39</b>
<b>Section 3. 9-Month Contracts Plus 11- or 12-Month Contracts (Converts 11- or 12-Month Salaries and Calculates Automatically)</b>										
1. Professor	<b>232</b>	<b>32,320,732</b>	<b>4</b>	<b>0</b>	<b>228</b>	<b>73</b>	<b>9,162,648</b>	<b>0</b>	<b>0</b>	<b>73</b>
2. Associate	<b>173</b>	<b>16,785,045</b>	<b>6</b>	<b>4</b>	<b>163</b>	<b>91</b>	<b>8,617,183</b>	<b>2</b>	<b>1</b>	<b>88</b>
3. Assistant	<b>140</b>	<b>13,010,251</b>	<b>2</b>	<b>138</b>	<b>0</b>	<b>107</b>	<b>8,458,225</b>	<b>2</b>	<b>105</b>	<b>0</b>
4. Instructor	<b>118</b>	<b>6,542,280</b>	<b>118</b>	<b>0</b>	<b>0</b>	<b>160</b>	<b>9,011,510</b>	<b>160</b>	<b>0</b>	<b>0</b>
5. Lecturer	<b>45</b>	<b>3,068,897</b>	<b>45</b>	<b>0</b>	<b>0</b>	<b>63</b>	<b>3,681,845</b>	<b>63</b>	<b>0</b>	<b>0</b>
6. No Rank	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
7. TOTAL	<b>708</b>	<b>71,727,205</b>	<b>175</b>	<b>142</b>	<b>391</b>	<b>494</b>	<b>38,931,411</b>	<b>227</b>	<b>106</b>	<b>161</b>



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### Form 3: Institutional Expenditure on Benefits for Full-Time Instructional Faculty

Benefit	All Ranks Combined	
	Total Expenditure (\$)	Number Covered

#### Section 1. Faculty on 9-Month Contracts (i.e., regardless of number of installments)

Retirement	8861866.85	924
Total Health Insurance Premiums	4946840.18	852
<b>Total 9-month</b>	<b>13,808,707</b>	<b>924</b>

#### Section 2. Faculty on 11- or 12-Month Contracts (i.e., on actual basis, no conversion)

Retirement	3042888.31	260
Total Health Insurance Premiums	2090547.29	246
<b>Total 12-month</b>	<b>5,133,436</b>	<b>260</b>

#### Section 3. 9-Month plus 12-Month converted\*\* (Calculates automatically)

Retirement	11,351,503	1,184
Total Health Insurance Premiums	7,037,387	1,098
<b>Total All Faculty</b>	<b>18,388,890</b>	<b>1,184</b>

#### Section 4. Dependent Tuition Benefits

Tuition waiver at institution	Partial
Tuition waiver at specified institutions through a consortium or system	Partial
Institution is a member of Tuition Exchange	No
Tuition benefit varies based on years of service	No
Other dependent tuition benefits	



## Form 4: Salaries and Percentage Increase for Continuing Instructional Faculty, 2020-21

**Please Note:** Individuals reported on this form should be only those who held faculty positions in BOTH 2020-21 and 2019-20. This number will almost always be smaller than that in Form 2. **Report individuals in the row for the rank the person held in 2019-20.** For those institutions not able to complete Columns C or D, see the instructions and the Form 4 Estimate tab. Previous Year (2019-20) outlay is the last year's salary outlay for CURRENT continuing faculty members. Salaries of faculty who are no longer working at your institution or were newly hired for 2020-21 should NOT be included in Form 4.

### Section 1. Full-time Faculty on 9-Month Contracts

Academic Rank in 2019-20	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2020-21)	Previous Yr. (2019-20)	
1. Professor	170	24,205,109	24,089,460	0.48%
2. Associate	196	19,394,941	19,242,313	0.79%
3. Assistant	203	17,517,273	17,421,664	0.55%
4. Instructor	207	12,145,182	11,860,324	2.40%
5. Lecturer	75	4,517,424	4,406,624	2.51%
6. No Rank				0.00%
7. TOTAL	<b>851</b>	<b>77,779,929</b>	<b>77,020,385</b>	<b>0.99%</b>

### Section 2. Full-time Faculty on 11- or 12-Month Contracts

Academic Rank in 2019-20	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2020-21)	Previous Yr. (2019-20)	
1. Professor	113	17,642,818	17,604,693	0.22%
2. Associate	56	6,349,558	6,269,399	1.28%
3. Assistant	16	1,464,473	1,453,473	0.76%
4. Instructor	44	3,146,618	3,148,260	-0.05%
5. Lecturer	11	888,263	874,570	1.57%
6. No Rank				0.00%
7. TOTAL	<b>240</b>	<b>29,491,730</b>	<b>29,350,395</b>	<b>0.48%</b>

### Section 3. 9-Month plus 12-Month Converted (Calculates automatically)

Academic Rank in 2019-20	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2020-21)	Previous Yr. (2019-20)	
1. Professor	<b>283</b>	<b>38,640,142</b>	<b>38,493,300</b>	<b>0.38%</b>
2. Associate	<b>252</b>	<b>24,590,034</b>	<b>24,371,821</b>	<b>0.90%</b>
3. Assistant	<b>219</b>	<b>18,715,478</b>	<b>18,610,869</b>	<b>0.56%</b>
4. Instructor	<b>251</b>	<b>14,719,688</b>	<b>14,436,173</b>	<b>1.96%</b>
5. Lecturer	<b>86</b>	<b>5,244,185</b>	<b>5,122,181</b>	<b>2.38%</b>
6. No Rank	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
7. TOTAL	<b>1,091</b>	<b>101,909,526</b>	<b>101,034,345</b>	<b>0.87%</b>