



AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS

American Association of University Professors Faculty Compensation Survey 2021-22

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Unit ID:	106397	<i>Instructions for completing Form 1 are available at https://research.aaup.org/instructions#form1</i>
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Survey Year:	2021-22	

Form 1: Institutional Information

Institutional Control	Public	Pre-populated by AAUP
AAUP Category	Doctoral	Pre-populated by AAUP
AAUP FCS System		Pre-populated by AAUP if institution is part of a system for FCS
Publication Footnote		Displays previous year text, if any. Note any changes needed
Conversion Factor	0.818181818	Enter value if you are reporting faculty
Comments		
Additional Comments		

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Form 2: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty

Academic Rank	MEN				WOMEN		
	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Not Tenure-Track	On Tenure-Track	Tenured
Section 1. Faculty on 9-Month Contracts (Regardless of Number of Salary Installments)							
1. Professor	133	19,220,826	0	0	0	0	52
2. Associate	153	15,327,767	0	2	0	2	82
3. Assistant	106	10,376,979	1	105	0	83	0
4. Instructor	102	5,353,853	102	0	154	0	0
5. Lecturer	35	2,684,526	35	0	60	0	0
6. No Rank							
7. TOTAL	529	52,963,951	138	107	214	85	134
Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts)							
1. Professor	97	16,086,517	6	0	0	0	24
2. Associate	33	3,791,134	6	2	2	0	15
3. Assistant	18	1,640,170	3	15	0	12	0
4. Instructor	21	1,476,543	21	0	25	0	0
5. Lecturer	12	1,149,116	12	0	11	0	0
6. No Rank							
7. TOTAL	181	24,143,480	48	17	38	12	39
Section 3. 9-Month Contracts Plus 11- or 12-Month Contracts (Converts 11- or 12-Month Salaries and Calculates Automatically)							
1. Professor	230	32,382,522	6	0	0	0	76
2. Associate	186	18,429,604	6	4	2	2	97
3. Assistant	124	11,718,936	4	120	0	95	0
4. Instructor	123	6,561,934	123	0	179	0	0
5. Lecturer	47	3,624,712	47	0	71	0	0
6. No Rank	0	0	0	0	0	0	0
7. TOTAL	710	72,717,707	186	124	252	97	173

Instructions for completing Form 2 are available at

<https://research.aaup.org/instructions#form2>



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Faculty Compensation Survey 2021-22**

Form 3: Institutional Expenditure on Benefits for Full-Time Instructional Faculty

Benefit	All Ranks Combined	
	Total Expenditure (\$)	Number Covered

Section 1. Faculty on 9-Month Contracts (i.e., regardless of number of installments)

Retirement	9065734.16	954
Total Health Insurance Premiums	7314080.78	884
Total 9-month	16,379,815	954

Section 2. Faculty on 11- or 12-Month Contracts (i.e., on actual basis, no conversion)

Retirement	3093528.42	270
Total Health Insurance Premiums	2122972.98	258
Total 12-month	5,216,501	270

Section 3. 9-Month plus 12-Month converted (Calculates automatically)**

Retirement	11,596,803	1,224
Total Health Insurance Premiums	9,437,054	1,142
Total All Faculty	21,033,857	1,224

Section 4. Dependent Tuition Benefits

Tuition waiver at institution	Partial
Tuition waiver at specified institutions through a consortium or system	Partial
Institution is a member of Tuition Exchange	No
Tuition benefit varies based on years of service	No
Other dependent tuition benefits	

Instructions for completing Form 3 are available at

<https://research.aaup.org/instructions#form3>



Form 4: Salaries and Percentage Increase for Continuing Instructional Faculty, 2021-22

Please Note: Individuals reported on this form should be only those who held faculty positions in BOTH 2021-22 and 2020-21. This number will almost always be smaller than that in Form 2. **Report individuals in the row for the rank the person held in 2020-21.** For those institutions not able to complete Columns C or D, see the instructions and the Form 4 Estimate tab. Previous Year (2020-21) outlay is the last year's salary outlay for CURRENT continuing faculty members. Salaries of faculty who are no longer working at your institution or were newly hired for 2021-22 should NOT be included in Form 4.

Section 1. Full-time Faculty on 9-Month Contracts

Academic Rank in 2020-21	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2021-22)	Previous Yr. (2020-21)	
1. Professor	163	23,200,970	22,689,837	2.25%
2. Associate	205	20,496,402	19,917,690	2.91%
3. Assistant	214	19,391,596	18,883,288	2.69%
4. Instructor	201	11,598,879	11,299,465	2.65%
5. Lecturer	71	4,689,243	4,585,807	2.26%
6. No Rank				0.00%
7. TOTAL	854	79,377,091	77,376,087	2.59%

Section 2. Full-time Faculty on 11- or 12-Month Contracts

Academic Rank in 2020-21	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2021-22)	Previous Yr. (2020-21)	
1. Professor	114	18,233,073	17,698,113	3.02%
2. Associate	51	5,859,252	5,669,414	3.35%
3. Assistant	17	1,597,301	1,548,084	3.18%
4. Instructor	40	2,843,709	2,793,173	1.81%
5. Lecturer	15	1,203,038	1,172,787	2.58%
6. No Rank				0.00%
7. TOTAL	237	29,736,373	28,881,571	2.96%

Section 3. 9-Month plus 12-Month Converted (Calculates automatically)

Academic Rank in 2020-21	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2021-22)	Previous Yr. (2020-21)	
1. Professor	277	38,118,939	37,170,111	2.55%
2. Associate	256	25,290,336	24,556,301	2.99%
3. Assistant	231	20,698,479	20,149,902	2.72%
4. Instructor	241	13,925,550	13,584,788	2.51%
5. Lecturer	86	5,673,547	5,545,360	2.31%
6. No Rank	0	0	0	0.00%
7. TOTAL	1,091	103,706,851	101,006,463	2.67%

Instructions for completing Form 4 are available at

<https://research.aaup.org/instructions#form4>