



## American Association of University Professors Faculty Compensation Survey 2022-23

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Unit ID:	106397	<b>Instructions for completing Form 1 are available at <a href="https://research.aaup.org/instructions#form1">https://research.aaup.org/instructions#form1</a></b>
Institution:	University of Arkansas	
Respondent Name:		
Phone Number:		
E-Mail Address:		
Survey Year:	2022-23	

### Form 1: Institutional Information

Institutional Control	Public	Pre-populated by AAUP
AAUP Category	Doctoral	Pre-populated by AAUP
AAUP FCS System		Pre-populated by AAUP if institution is part of a system for FCS
Publication Footnote		Displays previous year text, if any. Note any changes needed
Conversion Factor	0.818181818	Enter value if you are reporting faculty
Comments		
Additional Comments		

*Instructions for completing Form 1 are available at <https://research.aaup.org/instructions#form1>*



AMERICAN ASSOCIATION OF  
UNIVERSITY PROFESSORS

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### Form 2: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty

Academic Rank	MEN				WOMEN		
	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Not Tenure-Track	On Tenure-Track	Tenured
<b>Section 1. Faculty on 9-Month Contracts (Regardless of Number of Salary Installments)</b>							
1. Professor	134	19,769,486	0	1	0	1	53
2. Associate	160	16,270,469	0	1	0	1	78
3. Assistant	107	11,217,437	1	106	1	83	0
4. Instructor	112	6,241,127	112	0	172	0	0
5. Lecturer	37	2,927,301	37	0	78	0	0
6. No Rank							
7. TOTAL	<b>550</b>	<b>56,425,820</b>	<b>150</b>	<b>108</b>	<b>251</b>	<b>85</b>	<b>131</b>
<b>Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts)</b>							
1. Professor	93	15,943,962	4	0	0	0	30
2. Associate	29	3,451,617	4	2	3	0	14
3. Assistant	17	1,560,885	2	15	0	16	0
4. Instructor	23	1,705,626	23	0	26	0	0
5. Lecturer	9	852,127	9	0	9	0	0
6. No Rank							
7. TOTAL	<b>171</b>	<b>23,514,217</b>	<b>42</b>	<b>17</b>	<b>38</b>	<b>16</b>	<b>44</b>
<b>Section 3. 9-Month Contracts Plus 11- or 12-Month Contracts (Converts 11- or 12-Month Salaries and Calculates Automatically)</b>							
1. Professor	<b>227</b>	<b>32,814,546</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>83</b>
2. Associate	<b>189</b>	<b>19,094,519</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>92</b>
3. Assistant	<b>124</b>	<b>12,494,525</b>	<b>3</b>	<b>121</b>	<b>1</b>	<b>99</b>	<b>0</b>
4. Instructor	<b>135</b>	<b>7,636,639</b>	<b>135</b>	<b>0</b>	<b>198</b>	<b>0</b>	<b>0</b>
5. Lecturer	<b>46</b>	<b>3,624,496</b>	<b>46</b>	<b>0</b>	<b>87</b>	<b>0</b>	<b>0</b>
6. No Rank	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
7. TOTAL	<b>721</b>	<b>75,664,725</b>	<b>192</b>	<b>125</b>	<b>289</b>	<b>101</b>	<b>175</b>

Instructions for completing Form 2 are available at

<https://research.aaup.org/instructions#form2>



## American Association of University Professors Faculty Compensation Survey 2022-23

### Form 3: Institutional Expenditure on Benefits for Full-Time Instructional Faculty

	All Ranks Combined	
	Total Expenditure (\$)	Number Covered

#### Section 1. Faculty on 9-Month Contracts (i.e., regardless of number of installments)

Retirement	10046200	1017
Total Health Insurance Premiums	7404273	911
<b>Total 9-month</b>	<b>17,450,473</b>	<b>1,017</b>

#### Section 2. Faculty on 11- or 12-Month Contracts (i.e., on actual basis, no conversion)

Retirement	3142218	261
Total Health Insurance Premiums	2023886	245
<b>Total 12-month</b>	<b>5,166,104</b>	<b>261</b>

#### Section 3. 9-Month plus 12-Month converted\*\* (Calculates automatically)

Retirement	12,617,106	1,278
Total Health Insurance Premiums	9,428,159	1,156
<b>Total All Faculty</b>	<b>22,045,265</b>	<b>1,278</b>

#### Section 4. Dependent Tuition Benefits

Tuition waiver at institution	Partial
Tuition waiver at specified institutions through a consortium or system	Partial
Institution is a member of Tuition Exchange	No
Tuition benefit varies based on years of service	No
Other dependent tuition benefits	

*Instructions for completing Form 3 are available at*

<https://research.aaup.org/instructions#form3>



## Form 4: Salaries and Percentage Increase for Continuing Instructional Faculty, 2022-23

**Please Note:** Individuals reported on this form should be only those who held faculty positions in BOTH 2022-23 and 2021-22. This number will almost always be smaller than that in Form 2. **Report individuals in the row for the rank the person held in 2021-22.** For those institutions not able to complete Columns C or D, see the instructions and the Form 4 Estimate tab. Previous Year (2021-22) outlay is the last year's salary outlay for CURRENT continuing faculty members. Salaries of faculty who are no longer working at your institution or were newly hired for 2022-23 should NOT be included in Form 4.

### Section 1. Full-time Faculty on 9-Month Contracts

Academic Rank in 2021-22	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2022-23)	Previous Yr. (2021-22)	
1. Professor	170	24,457,163	23,735,905	3.04%
2. Associate	224	22,950,804	22,044,528	4.11%
3. Assistant	171	16,528,848	15,837,221	4.37%
4. Instructor	221	12,974,455	12,225,764	6.12%
5. Lecturer	81	5,831,843	5,571,273	4.68%
6. No Rank				0.00%
7. TOTAL	<b>867</b>	<b>82,743,113</b>	<b>79,414,691</b>	<b>4.19%</b>

### Section 2. Full-time Faculty on 11- or 12-Month Contracts

Academic Rank in 2021-22	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2022-23)	Previous Yr. (2021-22)	
1. Professor	111	18,519,927	17,987,234	2.96%
2. Associate	46	5,624,605	5,277,834	6.57%
3. Assistant	25	2,352,987	2,252,731	4.45%
4. Instructor	39	2,895,118	2,732,917	5.94%
5. Lecturer	18	1,665,312	1,587,191	4.92%
6. No Rank				0.00%
7. TOTAL	<b>239</b>	<b>31,057,949</b>	<b>29,837,907</b>	<b>4.09%</b>

### Section 3. 9-Month plus 12-Month Converted (Calculates automatically)

Academic Rank in 2021-22	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2022-23)	Previous Yr. (2021-22)	
1. Professor	<b>281</b>	<b>39,609,831</b>	<b>38,452,733</b>	3.01%
2. Associate	<b>270</b>	<b>27,552,753</b>	<b>26,362,756</b>	4.51%
3. Assistant	<b>196</b>	<b>18,454,019</b>	<b>17,680,365</b>	4.38%
4. Instructor	<b>260</b>	<b>15,343,188</b>	<b>14,461,787</b>	6.09%
5. Lecturer	<b>99</b>	<b>7,194,371</b>	<b>6,869,884</b>	4.72%
6. No Rank	<b>0</b>	<b>0</b>	<b>0</b>	0.00%
7. TOTAL	<b>1,106</b>	<b>108,154,162</b>	<b>103,827,524</b>	<b>4.17%</b>

Instructions for completing Form 4 are available at

<https://research.aaup.org/instructions#form4>