



American Association of University Professors Faculty Compensation Survey 2023-24

Form 1: Institutional Information (Required)

Instructions for completing Form 1 and frequently asked questions (FAQ) are available at

<https://research.aaup.org/instructions#form1>

<https://research.aaup.org/faq#form1>

IPEDS Unit ID	106397	Pre-populated from previous year, if applicable.
Institution Name	University of Arkansas	Pre-populated from previous year, if applicable.
Respondent Name:	Doug Miles	Optional (not uploaded)
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Survey Year:	2023-24	
Institutional Control	Public	Pre-populated from previous year, if applicable.
AAUP Category	Doctoral	Pre-populated from previous year, if applicable.
AAUP FCS System		Pre-populated if institution is part of a system for FCS data collection.
Publication Footnote		Pre-populated from previous year, if applicable.
Appendix III Footnote		Pre-populated from previous year, if applicable.
Conversion Factor	0.8	Pre-populated from previous year, if applicable.
Comments		



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Form 2: Full-Time Faculty Salaries (Required)

Instructions for completing Form 2 and frequently asked questions (FAQ) are available at

<https://research.aaup.org/instructions#form2>

<https://research.aaup.org/faq#form2>

Academic Rank	MEN			WOMEN			
	Number of Faculty	Total Contracted Base Salaries (\$)	Number Non-Tenure-Track	Contracted Base Salaries (\$)	Number Non-Tenure-Track	Number on Tenure Track	Number Tenured
Section 1. Faculty on 9- or 10-Month Contracts (Regardless of Number of Salary Installments)							
1. Professor	150	22,636,767	9	7,440,055	0	0	52
2. Associate	162	16,631,273	13	11,242,654	28	1	88
3. Assistant	139	13,956,519	31	13,740,149	72	102	0
4. Instructor	104	5,354,250	104	7,944,014	155	0	0
5. Lecturer	1	40,000	1	80,600	2	0	0
6. No Rank							
7. TOTAL	556	58,618,809	158	40,447,472	257	103	140
Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts, Not Converted)							
1. Professor	89	15,145,151	6	5,063,862	1	0	30
2. Associate	34	4,183,929	6	2,677,729	10	0	14
3. Assistant	29	2,765,736	13	2,899,531	19	14	0
4. Instructor	17	1,262,161	17	1,160,924	17	0	0
5. Lecturer	0	0	0	0	0	0	0
6. No Rank							
7. TOTAL	169	23,356,977	42	11,802,046	47	14	44
Section 3. Faculty on 9- or 10-Month Contracts Plus 11- or 12-Month Contracts (11- or 12-Month Salaries Are Converted to 9- or 10-Month Equivalents)							
1. Professor	239	34,752,888	15	11,491,145	1	0	82
2. Associate	196	19,978,416	19	13,384,837	38	1	102
3. Assistant	168	16,169,108	44	16,059,774	91	116	0
4. Instructor	121	6,363,979	121	8,872,753	172	0	0



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AMERICAN ASSOCIATION OF
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Form 3: Full-Time Faculty Benefits

Instructions for completing Form 3 and frequently asked questions (FAQ) are available at

<https://research.aaup.org/instructions#form3>

<https://research.aaup.org/faq#form3>

Benefit	All Ranks Combined	
	Total Annual Expenditure (\$)	Number Covered (Eligible)
Section 1. Faculty on 9- or 10-Month Contracts (Regardless of Number of Salary Installments)		
Retirement	10724053.38	1054
Total Health Insurance Premiums	7734529.56	954
TOTAL	18,458,583	1,054

Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts, Not Converted)		
Retirement	3418645.42	274
Total Health Insurance Premiums	2270804.52	260
TOTAL	5,689,450	274

Section 3. Faculty on 9- or 10-Month Plus 11- or 12-Month Contracts (11- or 12-Month Retirement Converted to 9- or 10-Month Equivalent)		
Retirement	13,458,970	1,328
Total Health Insurance Premiums	10,005,334	1,214
TOTAL	23,464,304	1,328

Section 4. Dependent Tuition Benefits	
Tuition waiver at institution	Partial
Tuition waiver at specified institutions through a consortium or system	Partial
Competitive scholarship programs, such as Tuition Exchange	No
Tuition benefit varies based on years of service or other factors	No
Other dependent tuition benefits	

Comments	
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Form 4: Full-Time Continuing Faculty Salaries

Instructions for completing Form 4 and frequently asked questions (FAQ) are available at

<https://research.aaup.org/instructions#form4>

<https://research.aaup.org/faq#form4>

Previous Year (2022-23) Academic Rank	Number of Continuing Faculty	Total Contracted Base Salaries (\$)	
		Current Year (2023-24)	Previous Year (2022-23)

Section 1. Faculty on 9- or 10-Month Contracts (Regardless of Number of Salary Installments)

1. Professor	180	26,711,143	25,812,337
2. Associate	262	26,845,351	25,579,029
3. Assistant	248	23,072,156	22,153,768
4. Instructor	219	12,071,540	11,288,463
5. Lecturer	9	454,460	342,600
6. No Rank			
7. TOTAL	918	89,154,649	85,176,197

Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts, Not Converted)

1. Professor	111	18,554,128	17,875,314
2. Associate	46	5,391,731	5,239,132
3. Assistant	46	4,375,760	4,250,094
4. Instructor	31	2,239,461	2,116,735
5. Lecturer	0	0	0
6. No Rank			
7. TOTAL	234	30,561,080	29,481,275

Section 3. Faculty on 9- or 10-Month Contracts Plus 11- or 12-Month Contracts (11- or 12-Month Salaries Converted to 9- or 10-Month Equivalents)

1. Professor	291	41,554,445	40,112,588
2. Associate	308	31,158,736	29,770,335
3. Assistant	294	26,572,764	25,553,843
4. Instructor	250	13,863,108	12,981,851