



American Association of University Professors Faculty Compensation Survey 2024-25

Form 1: Institutional Information (Required)

Instructions for completing Form 1 and frequently asked questions (FAQ) are available at

<https://research.aaup.org/instructions#form1>

<https://research.aaup.org/faq#form1>

If your institution's Form 1 information needs to be changed, please contact the AAUP Research Office at aaupfcs@aaup.org.

- Please complete the first five fields for your own future reference.
- Please provide a conversion factor if you report salary data for faculty on 11- or 12-month contracts. The default value is 1.0 (no conversion).

IPEDS Unit ID	106397	Pre-populated from previous year, if applicable.
Institution Name	University of Arkansas	Pre-populated from previous year, if applicable.
Respondent Name:	Doug Miles	Optional (not uploaded)
Phone Number:	479-575-5252	Optional (not uploaded)
Email Address:	dmiles@uark.edu	Optional (not uploaded)
Survey Year:	2024-25	
Institutional Control	Public	Pre-populated from previous year, if applicable.
AAUP Category	Doctoral	Pre-populated from previous year, if applicable.
AAUP FCS System		Pre-populated if institution is part of a system for FCS data collection.
Publication Footnote		Pre-populated from previous year, if applicable.
Appendix III Footnote		Pre-populated from previous year, if applicable.
Conversion Factor	0.8	Pre-populated from previous year, if applicable.
Comments		



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Form 2: Full-Time Faculty Salaries (Required)

Instructions for completing Form 2 and frequently asked questions (FAQ) are available at

<https://research.aaup.org/instructions#form2>

<https://research.aaup.org/faq#form2>

Report the number and salaries of full-time faculty members who were on the payroll as of November 1, 2024.

- Report projected annual base salary expenditures excluding extra loads, summer teaching, stipends, or other forms of remuneration.
- For faculty working on a reduced load (e.g., 0.75 FTE), adjust salaries to the equivalent full load (e.g., 1.0 FTE).
- Exclude medical faculty and military faculty.
- Exclude extreme outliers.
- Report ranked faculty, including teaching faculty, at their named academic ranks.
- Report visiting faculty at the "instructor" rank.

Academic Rank	MEN					WOMEN				
	Number of Faculty	Total Contracted Base Salaries (\$)	Number Non-Tenure-Track	Number on Tenure Track	Number Tenured	Number of Faculty	Total Contracted Base Salaries (\$)	Number Non-Tenure-Track	Number on Tenure Track	Number Tenured

Section 1. Faculty on 9- or 10-Month Contracts (Regardless of Number of Salary Installments)

1. Professor	155	24,399,707	7	0	148	57	8,016,888	0	0	57
2. Associate	148	15,931,161	16	2	130	121	12,067,973	30	1	90
3. Assistant	141	14,098,851	38	103	0	178	14,687,034	71	107	0
4. Instructor	137	7,885,461	137	0	0	166	8,764,066	166	0	0
5. Lecturer						2	86,310	2	0	0
6. No Rank										
7. TOTAL	581	62,315,180	198	105	278	524	43,622,271	269	108	147

Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts, Not Converted)

1. Professor	85	14,440,296	6	0	79	29	4,805,211	2	0	27
2. Associate	35	4,221,894	8	0	27	24	2,828,883	11	1	12
3. Assistant	28	2,744,350	13	15	0	29	2,626,228	18	11	0
4. Instructor	20	1,511,858	20	0	0	21	1,568,625	21	0	0
5. Lecturer						1	92,596	1	0	0
6. No Rank										
7. TOTAL	168	22,918,398	47	15	106	104	11,921,543	53	12	39

Section 3. Faculty on 9- or 10-Month Contracts Plus 11- or 12-Month Contracts (11- or 12-Month Salaries Are Converted to 9- or 10-Month Equivalents)

1. Professor	240	35,951,944	13	0	227	86	11,861,057	2	0	84
2. Associate	183	19,308,676	24	2	157	145	14,331,079	41	2	102
3. Assistant	169	16,294,331	51	118	0	207	16,788,016	89	118	0
4. Instructor	157	9,094,947	157	0	0	187	10,018,966	187	0	0



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Form 3: Full-Time Faculty Benefits

Instructions for completing Form 3 and frequently asked questions (FAQ) are available at

<https://research.aaup.org/instructions#form3>

<https://research.aaup.org/faq#form3>

Report the projected total annual benefit expenditures, number covered (eligible), and number participating for the full-time faculty reported in Form 2 (all academic ranks combined) for the current academic year.

- Exclude employee contributions.
- Report the number of covered (eligible) and participating faculty members regardless of whether the institution contributes.
- Include projected total annual premiums for insurance plans combining medical, dental, and other healthcare.
- Exclude payments for unfunded retirement liability, prepaid retiree health insurance, and social security.
- Exclude long-term disability, Medicare, life insurance, health savings account contributions, and "other benefits in kind."
- Report tuition benefits available to faculty dependents, not faculty.

Benefit	All Ranks Combined		
	Total Annual Expenditure (\$)	Number Covered (Eligible)	Number Participating

Section 1. Faculty on 9- or 10-Month Contracts (Regardless of Number of Salary Installments)

Retirement	10,972,346.48	1105	1101
Total Health Insurance Premiums	8,012,216.22	1105	992
TOTAL	18,984,563	1,105	1,101

Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts, Not Converted)

Retirement	3,326,554.52	272	272
Total Health Insurance Premiums	2,320,959.50	272	259
TOTAL	5,647,514	272	272

Section 3. Faculty on 9- or 10-Month Plus 11- or 12-Month Contracts (11- or 12-Month Retirement Converted to 9- or 10-Month Equivalent)

Retirement	13,633,590	1,377	1,373
Total Health Insurance Premiums	10,333,176	1,377	1,251
TOTAL	23,966,766	1,377	1,373

Section 4. Dependent Tuition Benefits

Tuition waiver at institution	
Tuition waiver at specified institutions through a consortium or system	
Competitive scholarship programs, such as Tuition Exchange	
Tuition benefit varies based on years of service or other factors	
Other dependent tuition benefits	

Comments	
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Form 4: Full-Time Continuing Faculty Salaries

Instructions for completing Form 4 and frequently asked questions (FAQ) are available at

<https://research.aaup.org/instructions#form4>

<https://research.aaup.org/faq#form4>

Report the number and salaries of faculty members employed full-time in the previous year (as of November 1, 2023) who remain employed full-time at the same contract length in in the current year (as of November 1, 2024).

- Exclude amounts for new hires and departed faculty.
- Current and previous salaries for each continuing faculty member should be reported on the same row based on the previous year's (2023-24) academic rank, even if the faculty member was promoted in the current year (2024-25).
- Inclusion and exclusion criteria for Form 2 also apply to Form 4.

Previous Year (2023-24) Academic Rank	Number of Continuing Faculty	Total Contracted Base Salaries (\$)		Percentage Increase
		Current Year (2024-25)	Previous Year (2023-24)	

Section 1. Faculty on 9- or 10-Month Contracts (Regardless of Number of Salary Installments)

1. Professor	184	28,323,098	27,209,559	4.09%
2. Associate	263	27,531,099	26,207,842	5.05%
3. Assistant	278	25,809,056	24,840,083	3.90%
4. Instructor	216	11,727,528	11,081,957	5.83%
5. Lecturer	3	141,830	120,600	17.60%
6. No Rank				0.00%
7. TOTAL	944	93,532,611	89,460,041	4.55%

Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts, Not Converted)

1. Professor	110	18,961,304	18,323,722	3.48%
2. Associate	55	6,860,584	6,483,743	5.81%
3. Assistant	60	5,696,576	5,462,167	4.29%
4. Instructor	31	2,328,220	2,202,224	5.72%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	256	33,846,683	32,471,856	4.23%

Section 3. Faculty on 9- or 10-Month Contracts Plus 11- or 12-Month Contracts (11- or 12-Month Salaries Converted to 9- or 10-Month Equivalents)

1. Professor	294	43,492,141	41,868,537	3.88%
2. Associate	318	33,019,566	31,394,836	5.18%
3. Assistant	338	30,366,316	29,209,817	3.96%
4. Instructor	247	13,590,104	12,843,736	5.81%